

Excellence in Multiculturalism, Globalism, Diversity and Inclusion Staff Award



Description

To recognize a UMKC staff member who has made significant contributions to the university's diversity and inclusion efforts in one or more of the following areas:

- Demonstrating leadership and courage in living the ideals of multiculturalism, globalism and inclusion
- Demonstrating strong, consistent commitment to outreach on behalf of UMKC to underserved communities on and off campus
- Making extraordinary contributions to an organizational environment that acknowledges and celebrates diversity and employs inclusive practices
- Making extraordinary contributions to the recruitment of additional individuals from under-represented groups as UMKC students, faculty and/or staff
- Demonstrating commitment to helping students, faculty and staff learn varied perspectives of domestic and international diversity, including social justice
- Making extraordinary contributions to achieving the goals of UMKC's Inclusive Excellence Plan

Eligibility

Nominee must be a benefit eligible staff employee at UMKC for at least one year by the nomination deadline and be in good standing. Employees who have previously received the award are not eligible for nomination.

Nature of Award

- One \$1,500 stipend award + commemorative plaque issued annually
- Terms of Award: One time, lump-sum, non-renewable award payable to recipient as a taxable stipend. Previous award recipients are ineligible for repeat awards.

Nomination Process

Candidates are nominated by Faculty, Staff and Students from UMKC.

A completed nomination will include:

- the submission of the nomination form from 2 nominators through Qualtrics for each nominee - [Click Here for Nomination Form](#)

Deadline for Submission of Nomination Materials: **January 14, 2022**

Selection Process

The Staff Awards Selection Committee will meet annually to review all nominations and select the most qualified recipient based upon the qualifying criteria identified above. All nominees will be reviewed by Human Resources to ensure they are in good standing with UM Policy.

Recognition

Award Recipient will be recognized at the Annual University Staff Awards Ceremony in the spring.

Questions

Please send to umkchr@umkc.edu.