

UNIVERSITY OF MISSOURI - KANSAS CITY

DIVERSITY AT A GLANCE

ENROLLMENTS*

* Dual High School Enrollments have been excluded

Demographics	FS2016	FS2017	FS2018	Curr Year % Chg
American Indian	47	39	32	-31.9%
Asian	937	987	1,092	16.5%
Black/African-American	1,516	1,445	1,310	-13.6%
Hispanic/Latino	917	994	967	5.5%
Multiple Race/Ethnicity	426	442	465	9.2%
Native Hawaiian / Other Pacific Islander	15	12	14	-6.7%
Non Res International	1,423	1,210	1,109	-22.1%
Not Specified	513	453	448	-12.7%
White	7,686	7,586	7,596	-1.2%
Total Headcount	13,480	13,168	13,033	-3.3%
Percent Minority	25.5%	26.4%	26.2%	0.7%
Male	6,071	5,841	5,655	-6.9%
Female	7,409	7,327	7,378	-0.4%
Low Income*	3,082	3,141	3,020	-2.0%
Non-Low Income*	5,621	5,509	5,489	-2.3%

*of those submitting a FAFSA

FIRST YEAR RETENTION RATES

	FS2015	FS2016	FS2017	Curr Year % Chg
American Indian	0.0%	50.0%	0.0%	0.0%
Asian	95.4%	94.4%	95.2%	-0.2%
Black/African-American	69.7%	64.2%	66.7%	-3.0%
Hispanic/Latino	73.1%	77.5%	62.9%	-10.1%
Multiple Race/Ethnicity	65.2%	72.4%	65.6%	0.4%
Native Hawaiian / Other Pacific Islander	100.0%	100.0%	0.0%	-100.0%
Non Res International	64.8%	88.9%	77.1%	12.3%
Not Specified	75.0%	80.0%	50.0%	-25.0%
White	74.6%	72.6%	73.8%	-0.8%
Male	73.8%	76.8%	75.5%	1.7%
Female	75.6%	73.4%	71.7%	-4.0%

EMPLOYEES*

	2017	2018	2019	Curr Year % Chg
American Indian/Alaska Native	10	10	7	-30.0%
Asian	399	389	361	-9.5%
Black/African American	421	376	349	-17.1%
Hispanic/Latino	199	181	171	-14.1%
Multiple Race/Ethnicity	37	42	46	24.3%
Native Hawaiian/Oth Pac Island	5	5	5	0.0%
Not Specified	219	294	364	66.2%
White	2,727	2,553	2,359	-13.5%
Percent Minority	25.7%	25.0%	24.4%	-1.4%
Male	1,922	1,863	1,754	-8.7%
Female	2,095	1,987	1,908	-8.9%
Total Employee Headcount	4,017	3,850	3,662	-8.8%

INSTRUCTIONAL FACULTY

American Indian/Alaska Native	4	4	2	-50.0%
Asian	103	103	99	-3.9%
Black/African American	61	61	55	-9.8%
Hispanic/Latino	47	49	41	-12.8%
Multiple Race/Ethnicity	7	7	7	0.0%
Native Hawaiian/Oth Pac Island	1	1	2	100.0%
Not Specified	43	52	59	37.2%
White	941	895	817	-13.2%
Percent Minority	17.9%	18.6%	18.4%	0.5%
Male	639	617	561	-12.2%
Female	568	555	521	-8.3%
Total Instructional Faculty	1,207	1,172	1,082	-10.4%
Instructional New Hires	71	45	33	-53.5%
Minority New Hires	11	7	6	-45.5%

UNIVERSITY LEADERSHIP

Asian	2	2	3	50.0%
Black/African American	7	6	5	-28.6%
Hispanic/Latino	1	0	0	-100.0%
Multiple Race/Ethnicity	1	1	1	0.0%
White	52	52	46	-11.5%
Male	30	28	24	-20.0%
Female	33	33	31	-6.1%

*Based on Nov 1 of each fiscal year

INSTRUCTIONAL FACULTY DEMOGRAPHICS

	2017	2018	2019
Tenure			
American Indian/Alaska Native	1	1	1
Asian	51	57	57
Black/African American	23	22	21
Hispanic/Latino	6	6	6
Multiple Race/Ethnicity	3	3	3
Not Specified	1	3	3
White	240	239	229
Male	196	203	196
Female	129	128	124
Total Tenured	325	331	320
Non Tenure On Track			
Asian	27	20	17
Black/African American	4	5	3
Hispanic/Latino	3	5	4
Not Specified	7	6	10
White	60	57	51
Male	57	46	42
Female	44	47	43
Total Non Tenure On Track	101	93	85
Non Tenure Not On Track			
American Indian/Alaska Native	3	3	1
Asian	25	26	25
Black/African American	34	34	31
Hispanic/Latino	38	38	31
Multiple Race/Ethnicity	4	4	4
Native Hawaiian/Oth Pac Island	1	1	2
Not Specified	35	43	46
White	641	599	537
Male	386	368	323
Female	395	380	354
Total Non Tenure Not On Track	781	748	677

UNIVERSITY OF MISSOURI - KANSAS CITY

DIVERSITY AT A GLANCE

College of Arts & Sciences

ENROLLMENTS

* Dual High School Enrollments have been excluded

Demographics	FS2016	FS2017	FS2018	Curr Year % Chg
American Indian/Alaska Native	17	15	11	-35.3%
Asian	152	150	176	15.8%
Black/African American	605	565	476	-21.3%
Hispanic/Latino	325	340	324	-0.3%
Multiple Race/Ethnicity	135	137	136	0.7%
Native Hawaiian or Other Pacific Islander	4	5	7	75.0%
Non Res International	216	181	184	-14.8%
Not Specified	144	118	113	-21.5%
White	2,068	2,078	1,961	-5.2%
Total Headcount	3,666	3,589	3,388	-7.6%
Percent Minority	30.1%	30.0%	29.3%	-0.7%
Male	1,467	1,415	1,292	-11.9%
Female	2,199	2,174	2,096	-4.7%
Low Income*	1,271	1,284	1,231	-3.1%
Non-Low Income*	1,299	1,252	1,136	-12.5%

*of those submitting a FAFSA

FIRST YEAR RETENTION RATES

	FS2015	FS2016	FS2017	Curr Year % Chg
Asian	93.8%	91.4%	92.9%	-0.9%
Black/African-American	74.0%	60.2%	65.3%	-8.7%
Hispanic/Latino	82.9%	70.0%	66.0%	-16.9%
Multiple Race/Ethnicity	57.9%	68.4%	71.4%	13.5%
Native Hawaiian / Other Pacific Islander	100.0%	100.0%	0.0%	-100.0%
Non Res International	100.0%	100.0%	76.9%	-23.1%
Not Specified	40.0%	57.1%	33.3%	-6.7%
White	72.5%	68.3%	70.0%	-2.5%
Male	71.3%	72.7%	76.9%	5.6%
Female	76.2%	68.0%	67.0%	-9.2%

EMPLOYEES*

	2017	2018	2019	Curr Year % Chg
American Indian/Alaska Native	3	4	3	0.0%
Asian	53	50	48	-9.4%
Black/African American	50	49	43	-14.0%
Hispanic/Latino	49	47	43	-12.2%
Multiple Race/Ethnicity	1	3	4	300.0%
Not Specified	48	60	68	41.7%
White	516	488	412	-20.2%
Percent Minority	21.5%	21.4%	22.1%	0.5%
Male	364	356	311	-14.6%
Female	356	345	310	-12.9%
Total Employee Headcount	720	701	621	-13.8%

INSTRUCTIONAL FACULTY

American Indian/Alaska Native	3	3	2	-33.3%
Asian	21	20	20	-4.8%
Black/African American	19	16	13	-31.6%
Hispanic/Latino	23	22	19	-17.4%
Multiple Race/Ethnicity	0	1	1	100.0%
Not Specified	13	18	15	15.4%
White	301	300	252	-16.3%
Percent Minority	17.37%	16.05%	16.77%	-0.6%
Male	204	201	169	-17.2%
Female	176	179	153	-13.1%
Total Instructional Faculty	314	318	267	-15.0%
Instructional New Hires	12	9	5	-58.3%
Minority New Hires	3	2	1	-66.7%

UNIVERSITY LEADERSHIP

White	4	4	3	-25.0%
Male	3	2	2	-33.3%
Female	1	2	1	0.0%

*Based on Nov 1 of each fiscal year

College of Arts & Sciences
INSTRUCTIONAL FACULTY DEMOGRAPHICS

	2017	2018	2019
Tenure			
American Indian/Alaska Native	1	1	1
Asian	10	14	14
Black/African American	8	7	5
Hispanic/Latino	4	4	4
White	104	101	101
Male	74	76	76
Female	53	51	49
Total Tenured	127	127	125
Non Tenure On Track			
Asian	9	5	5
Hispanic/Latino	1	2	2
Not Specified	2	1	1
White	26	22	15
Male	23	15	10
Female	15	15	13
Total Non Tenure On Track	38	30	23
Non Tenure Not On Track			
American Indian/Alaska Native	2	2	1
Asian	2	1	1
Black/African American	11	9	8
Hispanic/Latino	18	16	13
Multiple Race/Ethnicity		1	1
Not Specified	11	17	14
White	171	177	136
Male	107	110	83
Female	108	113	91
Total Non Tenure Not On Track	215	223	174

UNIVERSITY OF MISSOURI - KANSAS CITY

DIVERSITY AT A GLANCE

School of Biological Sciences

ENROLLMENTS

* Dual High School Enrollments have been excluded

Demographics	FS2016	FS2017	FS2018	Curr Year % Chg
American Indian/Alaska Native	0	0	1	100.0%
Asian	88	81	107	21.6%
Black/African American	75	76	68	-9.3%
Hispanic/Latino	62	64	62	0.0%
Multiple Race/Ethnicity	34	43	49	44.1%
Native Hawaiian or Other Pacific Islander	2	2	0	-100.0%
Non Res International	10	9	8	-20.0%
Not Specified	25	21	25	0.0%
White	372	412	424	14.0%
Total Headcount	668	708	744	11.4%
Percent Minority	34.0%	31.5%	32.0%	-2.0%
Male	227	245	259	14.1%
Female	441	463	485	10.0%
Low Income*	252	277	292	15.9%
Non-Low Income*	259	280	290	12.0%

*of those submitting a FAFSA

FIRST YEAR RETENTION RATES

	FS2015	FS2016	FS2017	Curr Year % Chg
American Indian	0.0%	0.0%	0.0%	0.0%
Asian	96.0%	90.0%	88.2%	-7.8%
Black/African-American	78.6%	60.0%	52.2%	-26.4%
Hispanic/Latino	68.8%	84.2%	50.0%	-18.8%
Multiple Race/Ethnicity	84.6%	75.0%	88.2%	3.6%
Native Hawaiian / Other Pacific Islander	100.0%	0.0%	0.0%	-100.0%
Non Res International	100.0%	100.0%	50.0%	-50.0%
Not Specified	100.0%	100.0%	50.0%	-50.0%
White	70.1%	71.3%	74.0%	3.9%
Male	77.5%	73.7%	69.1%	-8.4%
Female	76.2%	74.8%	72.9%	-3.3%

EMPLOYEES*

	2017	2018	2019	Curr Year % Chg
Asian	13	8	9	-30.8%
Black/African American	1	2	0	-100.0%
Hispanic/Latino	5	3	2	-60.0%
Multiple Race/Ethnicity	2	1	1	-50.0%
Not Specified	4	6	3	-25.0%
White	52	53	52	0.0%
Percent Minority	24.7%	17.8%	16.4%	-8.3%
Male	45	40	36	-20.0%
Female	32	33	31	-3.1%
Total Employee Headcount	77	73	67	-13.0%

INSTRUCTIONAL FACULTY

	2017	2018	2019	Curr Year % Chg
Asian	6	6	6	0.0%
Multiple Race/Ethnicity	1	1	1	0.0%
White	26	28	26	0.0%
Percent Minority	18.2%	17.1%	18.2%	0.0%
Male	23	23	21	-8.7%
Female	10	12	12	20.0%
Total Instructional Faculty	33	35	33	0.0%
Instructional New Hires	3	2	3	0.0%
Minority New Hires	2	0	1	-50.0%

UNIVERSITY LEADERSHIP

	2017	2018	2019	Curr Year % Chg
White	1	1	1	0.0%
Male	1	1	1	0.0%

*Based on Nov 1 of each fiscal year

School of Biological Sciences
INSTRUCTIONAL FACULTY DEMOGRAPHICS

	2017	2018	2019
Tenure			
Asian	2	2	3
Multiple Race/Ethnicity	1	1	1
White	12	12	10
Male	13	13	11
Female	2	2	3
Total Tenured	15	15	14
Non Tenure On Track			
Asian	2	2	2
White		1	2
Male	1	1	3
Female	1	2	1
Total Non Tenure On Track	2	3	4
Non Tenure Not On Track			
Asian	2	2	1
White	14	15	14
Male	9	9	7
Female	7	8	8
Total Non Tenure Not On Track	16	17	15

UNIVERSITY OF MISSOURI - KANSAS CITY

DIVERSITY AT A GLANCE

Bloch School of Management

ENROLLMENTS

* Dual High School Enrollments have been excluded

Demographics	FS2016	FS2017	FS2018	Curr Year % Chg
American Indian/Alaska Native	6	3	6	0.0%
Asian	93	103	95	2.2%
Black/African American	179	173	180	0.6%
Hispanic/Latino	117	140	145	23.9%
Multiple Race/Ethnicity	42	46	58	38.1%
Native Hawaiian or Other Pacific Islander	1	0	0	-100.0%
Non Res International	222	199	178	-19.8%
Not Specified	54	58	60	11.1%
White	1,063	1,027	1,029	-3.2%
Total Headcount	1,777	1,749	1,751	-1.5%
Percent Minority	22.3%	24.0%	24.3%	2.0%
Male	948	942	967	2.0%
Female	829	807	784	-5.4%
Low Income*	432	449	414	-4.2%
Non-Low Income*	575	546	559	-2.8%

*of those submitting a FAFSA

FIRST YEAR RETENTION RATES

	FS2015	FS2016	FS2017	Curr Year % Chg
Asian	83.3%	85.7%	87.5%	4.2%
Black/African-American	61.5%	53.3%	64.0%	2.5%
Hispanic/Latino	62.5%	100.0%	64.3%	1.8%
Multiple Race/Ethnicity	80.0%	66.7%	37.5%	-42.5%
Non Res International	60.7%	85.0%	61.5%	0.8%
Not Specified	100.0%	0.0%	75.0%	-25.0%
White	79.2%	72.9%	70.3%	-8.9%
Male	71.7%	69.1%	67.1%	-4.6%
Female	73.2%	80.4%	66.7%	-6.5%

EMPLOYEES*

	2017	2018	2019	Curr Year % Chg
American Indian/Alaska Native	1	1	0	-100.0%
Asian	22	22	12	-45.5%
Black/African American	8	6	9	12.5%
Hispanic/Latino	7	9	4	-42.9%
Multiple Race/Ethnicity	1	2	3	200.0%
Not Specified	8	13	9	12.5%
White	127	117	100	-21.3%
Percent Minority	21.8%	22.4%	18.2%	-3.6%
Male	94	93	79	-16.0%
Female	80	77	58	-27.5%
Total Employee Headcount	174	170	137	-21.3%

INSTRUCTIONAL FACULTY

American Indian/Alaska Native	1	1	0	-100.0%
Asian	10	8	8	-20.0%
Black/African American	2	2	2	0.0%
Hispanic/Latino	2	3	1	-50.0%
Not Specified	4	4	2	-50.0%
White	81	76	70	-13.6%
Percent Minority	15.0%	14.9%	13.3%	-1.7%
Male	70	64	61	-12.9%
Female	30	30	22	-26.7%
Total Instructional Faculty	100	94	83	-17.0%
Instructional New Hires	8	2	0	-100.0%
Minority New Hires	1	0	0	-100.0%

UNIVERSITY LEADERSHIP

White	4	3	2	-50.0%
Male	2	2	2	0.0%
Female	2	1	0	-100.0%

*Based on Nov 1 of each fiscal year

Bloch School of Management
INSTRUCTIONAL FACULTY DEMOGRAPHICS

	2017	2018	2019
Tenure			
Asian	4	3	3
White	19	21	21
Male	16	17	17
Female	7	7	7
Total Tenured	23	24	24
Non Tenure On Track			
Asian	5	4	4
Black/African American	1	1	1
Hispanic/Latino	1	1	
White	9	8	7
Male	9	7	6
Female	7	7	6
Total Non Tenure On Track	16	14	12
Non Tenure Not On Track			
American Indian/Alaska Native	1	1	
Asian	1	1	1
Black/African American	1	1	1
Hispanic/Latino	1	2	1
Not Specified	4	4	2
White	53	47	42
Male	45	40	38
Female	16	16	9
Total Non Tenure Not On Track	61	56	47

UNIVERSITY OF MISSOURI - KANSAS CITY

DIVERSITY AT A GLANCE

Conservatory of Music & Dance

ENROLLMENTS

* Dual High School Enrollments have been excluded

Demographics	FS2016	FS2017	FS2018	Curr Year % Chg
American Indian/Alaska Native	1	0	1	0.0%
Asian	13	12	13	0.0%
Black/African American	30	23	23	-23.3%
Hispanic/Latino	28	39	33	17.9%
Multiple Race/Ethnicity	25	23	24	-4.0%
Native Hawaiian or Other Pacific Islander	1	1	1	0.0%
Non Res International	57	56	65	14.0%
Not Specified	22	16	10	-54.5%
White	370	375	377	1.9%
Total Headcount	547	545	547	0.0%
Percent Minority	13.3%	13.8%	13.0%	-0.4%
Male	282	272	280	-0.7%
Female	265	273	267	0.8%
Low Income*	90	85	89	-1.1%
Non-Low Income*	288	276	273	-5.2%

*of those submitting a FAFSA

FIRST YEAR RETENTION RATES

	FS2015	FS2016	FS2017	Curr Year % Chg
Asian	0.0%	66.7%	100.0%	100.0%
Black/African-American	100.0%	66.7%	75.0%	-25.0%
Hispanic/Latino	100.0%	66.7%	50.0%	-50.0%
Multiple Race/Ethnicity	60.0%	75.0%	66.7%	6.7%
Non Res International	100.0%	66.7%	100.0%	0.0%
Not Specified	100.0%	0.0%	0.0%	-100.0%
White	89.1%	89.1%	96.8%	7.7%
Male	88.9%	87.9%	88.2%	-0.7%
Female	88.2%	80.5%	88.2%	0.0%

EMPLOYEES*

	2017	2018	2019	Curr Year % Chg
American Indian/Alaska Native	1	1	1	0.0%
Asian	14	13	14	0.0%
Black/African American	8	8	7	-12.5%
Hispanic/Latino	5	8	7	40.0%
Multiple Race/Ethnicity	2	2	3	50.0%
Not Specified	11	18	25	127.3%
White	139	120	113	-18.7%
Percent Minority	15.6%	17.6%	17.1%	1.5%
Male	109	106	106	-2.8%
Female	71	64	64	-9.9%
Total Employee Headcount	180	170	170	-5.6%

INSTRUCTIONAL FACULTY

Asian	4	4	5	25.0%
Black/African American	6	7	6	0.0%
Hispanic/Latino	1	3	2	100.0%
Multiple Race/Ethnicity	1	1	2	100.0%
Not Specified	3	4	6	100.0%
White	79	65	64	-19.0%
Percent Minority	11.7%	16.7%	15.3%	3.6%
Male	58	56	57	-1.7%
Female	36	28	28	-22.2%
Total Instructional Faculty	94	84	85	-9.6%
Instructional New Hires	4	7	5	25.0%
Minority New Hires	0	0	1	100.0%

UNIVERSITY LEADERSHIP

White	1	2	2	100.0%
Male	1	1	1	0.0%
Female	0	1	1	100.0%

*Based on Nov 1 of each fiscal year

Conservatory of Music & Dance
INSTRUCTIONAL FACULTY DEMOGRAPHICS

	2017	2018	2019
Tenure			
Asian	3	3	3
Black/African American	3	3	3
Multiple Race/Ethnicity	1	1	1
Not Specified			1
White	31	26	24
Male	25	23	23
Female	13	10	9
Total Tenured	38	33	32
Non Tenure On Track			
Black/African American	1	1	
Not Specified	1	1	1
White	4	8	7
Male	4	6	4
Female	2	4	4
Total Non Tenure On Track	6	10	8
Non Tenure Not On Track			
Asian	1	1	2
Black/African American	2	3	3
Hispanic/Latino	1	3	2
Multiple Race/Ethnicity			1
Not Specified	2	3	4
White	44	31	33
Male	29	27	30
Female	21	14	15
Total Non Tenure Not On Track	50	41	45

UNIVERSITY OF MISSOURI - KANSAS CITY

DIVERSITY AT A GLANCE

School of Computing & Engineering

ENROLLMENTS

* Dual High School Enrollments have been excluded

Demographics	FS2016	FS2017	FS2018	Curr Year % Chg
American Indian/Alaska Native	2	3	2	0.0%
Asian	89	98	122	37.1%
Black/African American	95	94	106	11.6%
Hispanic/Latino	79	91	99	25.3%
Multiple Race/Ethnicity	32	44	45	40.6%
Native Hawaiian or Other Pacific Islander	2	2	2	0.0%
Non Res International	677	502	404	-40.3%
Not Specified	57	46	37	-35.1%
White	683	691	691	1.2%
Total Headcount	1716	1571	1508	-12.1%
Percent Minority	15.6%	18.3%	21.9%	6.4%
Male	1322	1219	1178	-10.9%
Female	394	352	330	-16.2%
Low Income*	320	345	374	16.9%
Non-Low Income*	364	356	372	2.2%

*of those submitting a FAFSA

FIRST YEAR RETENTION RATES

	FS2015	FS2016	FS2017	Curr Year % Chg
American Indian	0.0%	0.0%	0.0%	0.0%
Asian	77.8%	100.0%	100.0%	22.2%
Black/African-American	66.7%	80.0%	85.7%	19.0%
Hispanic/Latino	75.0%	81.3%	69.2%	-5.8%
Multiple Race/Ethnicity	50.0%	83.3%	57.1%	7.1%
Non Res International	58.3%	87.5%	87.5%	29.2%
Not Specified	0.0%	100.0%	0.0%	0.0%
White	72.3%	72.3%	81.5%	9.2%
Male	64.7%	80.7%	81.4%	16.7%
Female	81.3%	67.9%	80.0%	-1.3%

EMPLOYEES*

	2017	2018	2019	Curr Year % Chg
Asian	72	78	71	-1.4%
Black/African American	7	4	6	-14.3%
Hispanic/Latino	6	4	4	-33.3%
Multiple Race/Ethnicity	2	1	2	0.0%
Not Specified	16	14	22	37.5%
White	82	73	75	-8.5%
Percent Minority	45.95%	49.43%	45.00%	-0.9%
Male	139	130	133	-4.3%
Female	46	44	47	2.2%
Total Employee Headcount	185	174	180	-2.7%

INSTRUCTIONAL FACULTY

Asian	22	22	20	-9.1%
Black/African American	1	0	0	-100.0%
Hispanic/Latino	2	1	1	-50.0%
Not Specified	2	2	3	50.0%
White	44	41	38	-13.6%
Percent Minority	35.2%	34.8%	33.9%	-1.3%
Male	61	57	54	-11.5%
Female	10	9	8	-20.0%
Total Instructional Faculty	61	57	54	-11.5%
Instructional New Hires	2	2	1	-50.0%
Minority New Hires	0	0	0	0.0%

UNIVERSITY LEADERSHIP

White	2	2	1	-50.0%
Male	2	2	1	-50.0%
Female	0	0	0	0.0%

*Based on Nov 1 of each fiscal year

School of Computing & Engineering
INSTRUCTIONAL FACULTY DEMOGRAPHICS

	2017	2018	2019
Tenure			
Asian	13	14	14
White	12	12	11
Male	22	23	23
Female	3	3	2
Total Tenured	25	26	25
Non Tenure On Track			
Asian	5	4	3
Not Specified	1	2	2
White	4	4	5
Male	9	8	7
Female	1	2	3
Total Non Tenure On Track	10	10	10
Non Tenure Not On Track			
Asian	4	4	3
Black/African American	1		
Hispanic/Latino	2	1	1
Not Specified	1		1
White	28	25	22
Male	30	26	24
Female	6	4	3
Total Non Tenure Not On Track	36	30	27

UNIVERSITY OF MISSOURI - KANSAS CITY

DIVERSITY AT A GLANCE

School of Dentistry

ENROLLMENTS

* Dual High School Enrollments have been excluded

Demographics	FS2016	FS2017	FS2018	Curr Year % Chg
American Indian/Alaska Native	3	2	2	-33.3%
Asian	57	57	65	14.0%
Black/African American	10	14	17	70.0%
Hispanic/Latino	35	33	25	-28.6%
Multiple Race/Ethnicity	14	17	17	21.4%
Native Hawaiian or Other Pacific Islander	0	1	1	100.0%
Non Res International	9	11	13	44.4%
Not Specified	18	19	16	-11.1%
White	410	390	382	-6.8%
Total Headcount	556	544	538	-3.2%
Percent Minority	18.9%	19.7%	20.4%	1.6%
Male	270	250	238	-11.9%
Female	286	294	300	4.9%
Low Income*	25	18	18	-28.0%
Non-Low Income*	438	440	434	-0.9%

*of those submitting a FAFSA

FIRST YEAR RETENTION RATES

No Retention Data Available

EMPLOYEES*

	2017	2018	2019	Curr Year % Chg
Asian	26	26	24	-7.7%
Black/African American	52	43	40	-23.1%
Hispanic/Latino	19	20	18	-5.3%
Multiple Race/Ethnicity	0	3	0	0.0%
Native Hawaiian/Oth Pac Island	2	3	3	50.0%
Not Specified	12	15	22	83.3%
White	241	221	203	-15.8%
Percent Minority	28.1%	27.8%	27.4%	-0.7%
Male	144	135	127	-11.8%
Female	208	196	183	-12.0%
Total Employee Headcount	352	331	310	-11.9%

INSTRUCTIONAL FACULTY

Asian	13	14	12	-7.7%
Black/African American	3	2	3	0.0%
Hispanic/Latino	4	5	5	25.0%
Native Hawaiian/Oth Pac Island	1	1	2	100.0%
Not Specified	5	8	10	100.0%
White	119	109	108	-9.2%
Percent Minority	14.5%	15.8%	15.7%	1.2%
Male	85	81	77	-9.4%
Female	60	58	63	5.0%
Total Instructional Faculty	145	139	140	-3.4%
Instructional New Hires	6	7	9	50.0%
Minority New Hires	1	2	2	100.0%

UNIVERSITY LEADERSHIP

White	5	5	5	0.0%
Male	1	1	1	0.0%
Female	4	4	4	0.0%

*Based on Nov 1 of each fiscal year

School of Dentistry
INSTRUCTIONAL FACULTY DEMOGRAPHICS

	2017	2018	2019
Tenure			
Asian	5	5	3
Hispanic/Latino	1	1	1
Not Specified		1	
White	22	23	23
Male	10	11	8
Female	18	19	19
Total Tenured	28	30	27
Non Tenure On Track			
Asian	1	1	1
Black/African American	1	1	1
Hispanic/Latino		1	1
Not Specified	2	1	4
White	3	2	2
Male	3	2	4
Female	4	4	5
Total Non Tenure On Track	7	6	9
Non Tenure Not On Track			
Asian	7	8	8
Black/African American	2	1	2
Hispanic/Latino	3	3	3
Native Hawaiian/Oth Pac Island	1	1	2
Not Specified	3	6	6
White	94	84	83
Male	72	68	65
Female	38	35	39
Total Non Tenure Not On Track	110	103	104

UNIVERSITY OF MISSOURI - KANSAS CITY

DIVERSITY AT A GLANCE

School of Education

ENROLLMENTS

* Dual High School Enrollments have been excluded

Demographics	FS2016	FS2017	FS2018	Curr Year % Chg
American Indian/Alaska Native	5	4	1	-80.0%
Asian	18	27	30	66.7%
Black/African American	99	98	103	4.0%
Hispanic/Latino	49	47	34	-30.6%
Multiple Race/Ethnicity	15	10	18	20.0%
Non Res International	22	17	7	-68.2%
Not Specified	27	18	21	-22.2%
White	509	424	467	-8.3%
Total Headcount	744	645	681	-8.5%
Percent Minority	23.0%	27.3%	24.7%	1.7%
Male	187	150	140	-25.1%
Female	557	495	541	-2.9%
Low Income*	142	132	111	-21.8%
Non-Low Income*	346	303	326	-5.8%

*of those submitting a FAFSA

FIRST YEAR RETENTION RATES

	FS2015	FS2016	FS2017	Curr Year % Chg
Asian	0.0%	0.0%	100.0%	100.0%
Black/African-American	0.0%	100.0%	50.0%	50.0%
Hispanic/Latino	50.0%	100.0%	28.6%	-21.4%
Multiple Race/Ethnicity	0.0%	0.0%	100.0%	100.0%
Non Res International	0.0%	100.0%	0.0%	0.0%
White	73.3%	63.6%	50.0%	-23.3%
Male	0.0%	66.7%	33.3%	33.3%
Female	60.0%	66.7%	54.6%	-5.5%

EMPLOYEES*

	2017	2018	2019	Curr Year % Chg
Asian	8	9	6	-25.0%
Black/African American	34	28	27	-20.6%
Hispanic/Latino	10	5	5	-50.0%
Multiple Race/Ethnicity	4	3	2	-50.0%
Not Specified	10	13	15	50.0%
White	110	97	95	-13.6%
Percent Minority	29.5%	27.1%	25.3%	-4.2%
Male	29	23	22	-24.1%
Female	147	132	128	-12.9%
Total Employee Headcount	176	155	150	-14.8%

INSTRUCTIONAL FACULTY

Asian	3	3	3	0.0%
Black/African American	17	15	14	-17.6%
Hispanic/Latino	3	2	2	-33.3%
Multiple Race/Ethnicity	3	2	1	-66.7%
Not Specified	3	4	6	100.0%
White	55	42	44	-20.0%
Percent Minority	27.4%	29.4%	27.1%	-0.2%
Male	19	17	14	-26.3%
Female	65	51	56	-13.8%
Total Instructional Faculty	84	68	70	-16.7%
Instructional New Hires	3	1	1	-66.7%
Minority New Hires	1	0	0	-100.0%

UNIVERSITY LEADERSHIP

Asian	1	1	1	0.0%
White	1	1	1	0.0%
Male	1	2	1	0.0%
Female	1	0	0	-100.0%

*Based on Nov 1 of each fiscal year

School of Education**INSTRUCTIONAL FACULTY DEMOGRAPHICS**

	2017	2018	2019
Tenure			
Asian	1	1	2
Black/African American	8	8	8
White	10	11	11
Male	3	4	4
Female	16	16	17
Total Tenured	19	20	21
Non Tenure On Track			
Asian	1	1	
Not Specified	1	1	1
White	5	4	2
Male	2	1	
Female	5	5	3
Total Non Tenure On Track	7	6	3
Non Tenure Not On Track			
Asian	1	1	1
Black/African American	9	7	6
Hispanic/Latino	3	2	2
Multiple Race/Ethnicity	3	2	1
Not Specified	2	3	5
White	40	27	31
Male	14	12	10
Female	44	30	36
Total Non Tenure Not On Track	58	42	46

UNIVERSITY OF MISSOURI - KANSAS CITY

DIVERSITY AT A GLANCE

School of Graduate Studies

ENROLLMENTS

* Dual High School Enrollments have been excluded

Demographics	FS2016	FS2017	FS2018	Curr Year % Chg
American Indian/Alaska Native	1	2	1	0.0%
Asian	10	11	12	20.0%
Black/African American	24	23	22	-8.3%
Hispanic/Latino	14	12	10	-28.6%
Multiple Race/Ethnicity	3	2	4	33.3%
Non Res International	155	174	189	21.9%
Not Specified	24	19	21	-12.5%
White	157	151	127	-19.1%
Total Headcount	388	394	386	-0.5%
Percent Minority	12.6%	12.2%	11.7%	-1.0%
Male	245	251	249	1.6%
Female	143	143	137	-4.2%
Low Income*	0	0	0	0.0%
Non-Low Income*	66	63	55	-16.7%

*of those submitting a FAFSA

FIRST YEAR RETENTION RATES

No Retention Data Available

EMPLOYEES*

	2017	2018	2019	Curr Year % Chg
Black/African American	2	1	0	-100.0%
Hispanic/Latino	1	0	0	-100.0%
Not Specified	0	0	1	100.0%
White	5	4	4	-20.0%
Percent Minority	37.5%	20.0%	0.0%	-37.5%
Male	1	0	0	-100.0%
Female	7	5	5	-28.6%
Total Employee Headcount	8	5	5	-37.5%

INSTRUCTIONAL FACULTY

No Instructional Faculty Information Available

UNIVERSITY LEADERSHIP

Hispanic/Latino	1	0	0	-100.0%
White	1	0	1	0.0%
Male	1	0	0	-100.0%
Female	1	0	1	0.0%

*Based on Nov 1 of each fiscal year

UNIVERSITY OF MISSOURI - KANSAS CITY

DIVERSITY AT A GLANCE

School of Law

ENROLLMENTS

* Dual High School Enrollments have been excluded

Demographics	FS2016	FS2017	FS2018	Curr Year % Chg
American Indian/Alaska Native	1	1	2	100.0%
Asian	7	4	6	-14.3%
Black/African American	22	25	23	4.5%
Hispanic/Latino	36	33	31	-13.9%
Multiple Race/Ethnicity	6	6	10	66.7%
Native Hawaiian or Other Pacific Islander	0	0	1	#DIV/0!
Non Res International	25	30	23	-8.0%
Not Specified	12	17	15	25.0%
White	339	324	319	-5.9%
Total Headcount	448	440	430	-4.0%
Percent Minority	14.7%	14.3%	14.7%	-0.1%
Male	251	239	214	-14.7%
Female	197	201	216	9.6%
Low Income*	0	0	0	0.0%
Non-Low Income*	349	336	318	-8.9%

*of those submitting a FAFSA

FIRST YEAR RETENTION RATES

No Retention Data Available

EMPLOYEES*

	2017	2018	2019	Curr Year % Chg
Asian	1	0	0	-100.0%
Black/African American	7	8	6	-14.3%
Hispanic/Latino	5	1	3	-40.0%
Multiple Race/Ethnicity	3	2	1	-66.7%
Not Specified	4	9	5	25.0%
White	85	80	72	-15.3%
Percent Minority	12.4%	9.0%	10.3%	-2.0%
Male	41	40	35	-14.6%
Female	64	60	52	-18.8%
Total Employee Headcount	105	100	87	-17.1%

INSTRUCTIONAL FACULTY

Black/African American	2	2	3	50.0%
Hispanic/Latino	1	1	1	0.0%
Not Specified	0	1	1	100.0%
White	42	40	36	-14.3%
Percent Minority	6.7%	6.8%	9.8%	3.1%
Male	26	25	23	-11.5%
Female	19	19	18	-5.3%
Total Instructional Faculty	45	44	41	-8.9%
Instructional New Hires	5	1	1	-80.0%
Minority New Hires	0	0	0	0.0%

UNIVERSITY LEADERSHIP

White	4	3	3	-25.0%
Male	2	2	2	0.0%
Female	2	1	1	-50.0%

*Based on Nov 1 of each fiscal year

School of Law**INSTRUCTIONAL FACULTY DEMOGRAPHI**

	2017	2018	2019
Tenure	1	1	2
Black/African American	1	1	1
Hispanic/Latino	0	1	1
Not Specified	13	14	13
White	9	10	10
Male	6	7	7
Female	15	17	17
Total Tenured	21	24	24
Non Tenure On Track	1	1	1
Black/African American	2	2	2
White	2	2	2
Male	1	1	1
Female	3	3	3
Total Non Tenure On Track	4	4	4
Non Tenure Not On Track	27	24	21
White	15	13	11
Male	12	11	10
Female	27	24	21
Total Non Tenure Not On Track	39	35	31

UNIVERSITY OF MISSOURI - KANSAS CITY

DIVERSITY AT A GLANCE

School of Medicine

ENROLLMENTS

* Dual High School Enrollments have been excluded

Demographics	FS2016	FS2017	FS2018	Curr Year % Chg
American Indian/Alaska Native	2	2	1	-50.0%
Asian	268	275	301	12.3%
Black/African American	52	50	48	-7.7%
Hispanic/Latino	23	28	32	39.1%
Multiple Race/Ethnicity	61	54	36	-41.0%
Native Hawaiian or Other Pacific Islander	1	0	0	-100.0%
Non Res International	8	5	7	-12.5%
Not Specified	56	47	44	-21.4%
White	312	312	312	0.0%
Total Headcount	783	773	781	-0.3%
Percent Minority	44.2%	45.9%	48.9%	4.7%
Male	337	324	309	-8.3%
Female	446	449	472	5.8%
Low Income*	14	24	29	107.1%
Non-Low Income*	476	464	482	1.3%

*of those submitting a FAFSA

FIRST YEAR RETENTION RATES

	FS2015	FS2016	FS2017	Curr Year % Chg
Asian	100.0%	100.0%	100.0%	0.0%
Black/African-American	90.0%	100.0%	100.0%	10.0%
Hispanic/Latino	100.0%	100.0%	100.0%	0.0%
Multiple Race/Ethnicity	87.5%	100.0%	100.0%	12.5%
Not Specified	100.0%	100.0%	0.0%	-100.0%
White	93.3%	97.0%	100.0%	6.7%
Male	91.7%	10.0%	10.0%	-81.7%
Female	98.6%	98.5%	10.0%	-88.6%

EMPLOYEES*

	2017	2018	2019	Curr Year % Chg
American Indian/Alaska Native	2	1	1	-50.0%
Asian	125	120	112	-10.4%
Black/African American	42	48	40	-4.8%
Hispanic/Latino	25	26	27	8.0%
Multiple Race/Ethnicity	8	9	13	62.5%
Native Hawaiian/Oth Pac Island	1	1	1	0.0%
Not Specified	65	98	142	118.5%
White	477	471	444	-6.9%
Percent Minority	26.2%	25.3%	23.2%	-3.0%
Male	422	440	440	4.3%
Female	323	334	340	5.3%
Total Employee Headcount	745	774	780	4.7%

INSTRUCTIONAL FACULTY

Asian	13	13	12	-7.7%
Black/African American	1	2	1	0.0%
Hispanic/Latino	2	2	1	-50.0%
Multiple Race/Ethnicity	1	1	1	0.0%
Not Specified	8	5	8	0.0%
White	51	59	50	-2.0%
Percent Minority	21.1%	20.7%	19.2%	-1.9%
Male	46	47	42	-8.7%
Female	30	35	31	3.3%
Total Instructional Faculty	76	82	73	-3.9%
Instructional New Hires	11	5	0	-100.0%
Minority New Hires	1	1	0	-100.0%

UNIVERSITY LEADERSHIP

Black/African American	1	1	1	0.0%
White	2	3	2	0.0%
Male	2	2	1	-50.0%
Female	1	2	2	100.0%

*Based on Nov 1 of each fiscal year

School of Medicine**INSTRUCTIONAL FACULTY DEMOGRAPHICS**

	2017	2018	2019
Tenure	6	8	8
Asian	1	1	1
Black/African American	1	1	1
Multiple Race/Ethnicity	1	1	1
Not Specified	10	11	8
White	12	13	11
Male	7	9	8
Female	19	22	19
Total Tenured	26	31	27
Non Tenure On Track	4	2	1
Asian		1	
Black/African American	3	3	3
White	2	2	2
Male	5	4	2
Female	7	6	4
Total Non Tenure On Track	12	10	6
Non Tenure Not On Track	3	3	3
Asian	2	2	1
Hispanic/Latino	7	4	7
Not Specified	38	45	39
White	32	32	29
Male	18	22	21
Female	50	54	50
Total Non Tenure Not On Track	68	76	71

UNIVERSITY OF MISSOURI - KANSAS CITY

DIVERSITY AT A GLANCE

School of Nursing & Health St

ENROLLMENTS

* Dual High School Enrollments have been excluded

Demographics	FS2016	FS2017	FS2018	Curr Year % Chg
American Indian/Alaska Native	4	5	3	-25.0%
Asian	75	83	82	9.3%
Black/African American	238	223	187	-21.4%
Hispanic/Latino	118	124	126	6.8%
Multiple Race/Ethnicity	36	34	41	13.9%
Native Hawaiian or Other Pacific Islander	1		2	100.0%
Non Res International	9	13	17	88.9%
Not Specified	58	54	66	13.8%
White	870	869	979	12.5%
Total Headcount	1409	1405	1503	6.7%
Percent Minority	30.94%	30.96%	26.61%	-4.3%
Male	197	183	195	-1.0%
Female	1212	1222	1308	7.9%
Low Income*	408	379	351	-14.0%
Non-Low Income*	617	633	695	12.6%

*of those submitting a FAFSA

FIRST YEAR RETENTION RATES

	FS2015	FS2016	FS2017	Curr Year % Chg
American Indian	0.0%	100.0%	0.0%	0.0%
Asian	100.0%	100.0%	100.0%	0.0%
Black/African-American	66.7%	69.0%	80.0%	13.3%
Hispanic/Latino	57.9%	87.5%	50.0%	-7.9%
Multiple Race/Ethnicity	50.0%	75.0%	40.0%	-10.0%
Non Res International	0.0%	0.0%	100.0%	100.0%
Not Specified	0.0%	0.0%	0.0%	0.0%
White	74.2%	62.7%	55.6%	-18.6%
Male	87.5%	70.0%	57.1%	-30.4%
Female	67.3%	68.9%	60.0%	-7.3%

EMPLOYEES*

	2017	2018	2019	Curr Year % Chg
Asian	3	5	4	33.3%
Black/African American	12	16	15	25.0%
Hispanic/Latino	8	6	8	0.0%
Not Specified	7	9	9	28.6%
White	108	103	99	-8.3%
Percent Minority	16.67%	19.42%	20.00%	3.3%
Male	11	13	13	18.2%
Female	127	126	122	-3.9%
Total Employee Headcount	138	139	135	-2.2%

INSTRUCTIONAL FACULTY

Asian	2	4	4	100.0%
Black/African American	5	10	8	60.0%
Hispanic/Latino	4	4	5	25.0%
Not Specified	5	5	6	20.0%
White	73	66	63	-13.7%
Percent Minority	12.4%	20.2%	19.8%	7.4%
Male	10	10	10	0.0%
Female	79	79	76	-3.8%
Total Instructional Faculty	89	89	86	-3.4%
Instructional New Hires	8	5	6	-25.0%
Minority New Hires	0	1	1	100.0%

UNIVERSITY LEADERSHIP

Black/African American	1	1	1	0.0%
White	3	3	2	-33.3%
Female	4	4	3	-25.0%

*Based on Nov 1 of each fiscal year

School of Nursing & Health St
INSTRUCTIONAL FACULTY DEMOGRAPHICS

	2017	2018	2019
Tenure			
White	2	2	1
Female	2	2	1
Total Tenured	2	2	1
Non Tenure On Track			
Asian		1	1
Hispanic/Latino	1	1	1
Not Specified			1
White	3	3	6
Male	1	2	4
Female	3	3	5
Total Non Tenure On Track	4	5	9
Non Tenure Not On Track			
Asian	2	3	3
Black/African American	5	10	8
Hispanic/Latino	3	3	4
Not Specified	5	5	5
White	68	61	56
Male	9	8	6
Female	74	74	70
Total Non Tenure Not On Track	83	82	76

UNIVERSITY OF MISSOURI - KANSAS CITY

DIVERSITY AT A GLANCE

School of Pharmacy

ENROLLMENTS

* Dual High School Enrollments have been excluded

Demographics	FS2016	FS2017	FS2018	Curr Year % Chg
American Indian/Alaska Native	2	1	1	-50.0%
Asian	59	77	69	16.9%
Black/African American	37	34	31	-16.2%
Hispanic/Latino	9	15	17	88.9%
Multiple Race/Ethnicity	14	13	12	-14.3%
Non Res International	12	13	13	8.3%
Not Specified	12	13	16	33.3%
White	419	422	438	4.5%
Total Headcount	564	588	597	5.9%
Percent Minority	19.0%	21.6%	19.8%	0.8%
Male	228	245	246	7.9%
Female	336	343	351	4.5%
Low Income*	20	39	25	25.0%
Non-Low Income*	467	480	494	5.8%

*of those submitting a FAFSA

FIRST YEAR RETENTION RATES

No Retention Data Available

EMPLOYEES*

	2017	2018	2019	Curr Year % Chg
Asian	35	31	31	-11.4%
Black/African American	9	8	10	11.1%
Hispanic/Latino	4	4	4	0.0%
Multiple Race/Ethnicity	2	2	2	0.0%
Not Specified	6	8	8	33.3%
White	77	80	79	2.6%
Percent Minority	36.1%	32.3%	33.6%	-2.5%
Male	59	57	57	-3.4%
Female	74	76	77	4.1%
Total Employee Headcount	133	133	134	0.8%

INSTRUCTIONAL FACULTY

Asian	8	8	8	0.0%
Black/African American	3	3	3	0.0%
Hispanic/Latino	2	2	1	-50.0%
Multiple Race/Ethnicity	1	1	1	0.0%
Not Specified	0	1	2	#DIV/0!
White	45	47	46	2.2%
Percent Minority	22.0%	21.0%	19.7%	-2.4%
Male	28	28	26	-7.1%
Female	31	34	35	12.9%
Total Instructional Faculty	59	62	61	3.4%
Instructional New Hires	5	3	2	-60.0%
Minority New Hires	0	0	0	0.0%

UNIVERSITY LEADERSHIP

Asian	1	1	1	0.0%
White	5	5	5	0.0%
Male	4	4	4	0.0%
Female	2	2	2	0.0%

*Based on Nov 1 of each fiscal year

School of Pharmacy
INSTRUCTIONAL FACULTY DEMOGRAPHICS

	2017	2018	2019
Tenure			
Asian	7	7	7
Black/African American	2	2	2
White	5	6	6
Male	12	13	13
Female	2	2	2
Total Tenured	14	15	15
Non Tenure On Track			
White	1		
Male	1		
Total Non Tenure On Track	1		
Non Tenure Not On Track			
Asian	1	1	1
Black/African American	1	1	1
Hispanic/Latino	2	2	1
Multiple Race/Ethnicity	1	1	1
Not Specified		1	2
White	39	41	40
Male	15	15	13
Female	29	32	33
Total Non Tenure Not on Track	44	47	46

UNIVERSITY OF MISSOURI - KANSAS CITY

DIVERSITY AT A GLANCE

University College

ENROLLMENTS

* Dual High School Enrollments have been excluded

Demographics	FS2016	FS2017	FS2018	Curr Year % Chg
American Indian/Alaska Native	1	1	0	-100.0%
Asian	8	9	0	-100.0%
Black/African American	40	47	26	-35.0%
Hispanic/Latino	22	28	29	31.8%
Multiple Race/Ethnicity	9	13	15	66.7%
Native Hawaiian or Other Pacific Islander	3	1	0	-100.0%
Non Res International	1	0	1	0.0%
Not Specified	4	7	4	0.0%
White	109	111	90	-17.4%
Total Headcount	197	217	179	-9.1%
Percent Minority	37.6%	39.6%	38.5%	2.6%
Male	99	106	88	-11.1%
Female	98	111	91	-7.1%

*of those submitting a FAFSA

FIRST YEAR RETENTION RATES

	FS2015	FS2016	FS2017	Curr Year % Chg
American Indian	0.0%	0.0%	0.0%	0.0%
Asian	0.0%	100.0%	75.0%	75.0%
Black/African-American	45.5%	57.1%	66.7%	21.2%
Hispanic/Latino	71.4%	71.4%	72.7%	1.3%
Multiple Race/Ethnicity	50.0%	50.0%	33.3%	-16.7%
Native Hawaiian / Other Pacific Islander	0.0%	100.0%	0.0%	0.0%
Non Res International	50.0%	0.0%	0.0%	-50.0%
Not Specified	0.0%	100.0%	50.0%	50.0%
White	50.0%	73.9%	63.6%	13.6%
Male	64.3%	74.3%	54.8%	-9.5%
Female	45.5%	67.9%	69.8%	24.3%