

Meeting Agenda

Diversity Advocates – Spring 2016

Tuesday, April 26, 10:30 – 11:30 am

Review of the Charge:

The Diversity Advocate Program at UMKC is a joint effort of the Chancellor's Diversity Council and the UMKC Division of Diversity and Inclusion. The purpose of the program is to equip faculty, staff and students with the knowledge and skills needed to lead organization-wide strategies to promote diversity and inclusion, civility and social justice in the university community and beyond.

To build a campus-wide, trained group is essential to achieve a unified understanding of organizational development and to implement diversity action plans within schools, departments, programs and units. Only with diversity advocates can we effectively lead change strategies.

Updates on Division of Diversity & Inclusion and UM System Initiatives:

Training & Development

Summer/Fall Schedule at Staff Picnic May 18th

Embrace Diversity at Staff Conference May 20th

Friday, June 3rd, 11th Annual Women of Color Leadership Conference

Tentatively, Wednesday, July 13th, Reading & Book Signing with Shelly Tochluck,

“Living in the Tension: The Quest for a Spiritualized Racial Justice”

Fall Social Justice Book: Reyna Grande, *The Distance Between Us*

Action Planning & Consultation

Listening Session Taskforce – 7 Action Themes reported back

UM System Diversity, Equity, & Inclusion Taskforce, application still open

Campus Climate

Climate Survey, final design meeting this Friday, Summer website launch

Updates from Diversity Advocates:

Issue sharing – successes and challenges

Additional tools needed

Next Quarterly Meeting

September _____ (November, February, April)

Adjourn