

## Women's Center/LGBT Office Annual Report to the Chancellor

July 27th, 2004

Chancellor Gilliland, on behalf of Olivia Dorsey, past Chancellor's Advisory Board to the Women's Center Chair, and Jarene Stanford, current Chancellor's Advisory Board to the Women's Center Chair, and Jim Wanser, LGBT Advisory Board Chair, it is my pleasure to summarize the activities of the Women's Center/LGBT Office and the role of the Chancellor's Advisory Board to the Women's Center. Completing its 32nd year in serving students, staff, faculty, and the Kansas City community, the Women's Center/LGBT Office and its Advisory Boards have witnessed a year of exciting growth, synergy, and collaboration both within the university and with the Kansas City Community. The Women's Center/LGBT Office is proud to be a vital part of the vision, values, and goals of UMKC's emerging future.

### Staffing

With the strong support of Vice-Chancellor Patricia Long and Assistant Vice-Chancellor Deborah Lewis, and the Diversity Breakthrough Project, the Women's Center/LGBT Office has doubled its staff from two full time employees to four full time employees, one graduate intern, and five work-study students. As director, I provide vision and direction for the Women's Center/LGBT Office, as well as creating opportunities for increased funding and community collaborative events. In addition, with the exciting new home for ReVisioning Women, I will be marketing, facilitating, and raising community support for the ReVisioning Women Project, which will make its home at the UMKC Women's Center/LGBT Office during the month of June 2004.

Jill Dunlap, our former program coordinator, will become our new Assistant Director in July 2004. She will oversee our Social Justice events calendar, as well as the daily management of the Women's Center/LGBT Office.

Maria Williams, our former administrative assistant will become our new Outreach Representative on July 1, 2004. She will be primarily responsible for Safe Space training, as well as working on education for and about Domestic Violence and Sexual Assault. She will also be joining me in providing workshops for the ReVisioning Women Project.

Tobi Leuthardt will remain our Women's Center/LGBT Office program coordinator and he will continue to support the Social Justice events calendar and the daily staffing of the LGBT office.

### Space

Our physical space in 105 Haag Hall is not only attractive, but serves as a comfortable place for students, as well as community members, to read, hold meetings, or use the computer. The LGBT Office, located in 108 Haag Hall, was carpeted, and furniture was provided to ensure a safe and comfortable space on campus for LGBT students, staff, faculty, and allies. We feel that our physical space, as well as programs and events, helps to ensure the success of students at UMKC.

## Programs and Events

Fall 2003

We started off the semester with a full slate of programs for women and LGBT students, staff, faculty, and community members. The vision of the Women's Center/LGBT Office programming efforts revolve around the diverse student body at UMKC. The Women's Center/LGBT Office offered programs for non-traditional students, traditional students, and graduate students, as well as community members. Our programming mission is to foster women's and LGBT people's success as individuals define success, and so we mixed practical application of "worldly success" with theoretical models for changing the world for women and LGBT people.

Manifesting the vision, values, and goals of the university, we collaborated with community organizations to create a campus without borders, and we created programs designed to unleash human potential by augmenting classroom paradigms. Our program series topics were:

- Women and Money
- Diversity Discussion
- Women and Sports Series
- Key Women Leaders
- Feminist Activism
- Doing It Ourselves
- Women in Transition
- Workplace of Choice
- Coming Out
- Social Justice
- Community Partner
- Life Skills

These series were designed in alignment with UMKC goals. Our Workplace of Choice Series creates programs for staff and relate directly to the university goal of becoming a workplace of choice by 2006. Our other series touch on leadership development through programs offering insight into issues of diversity, critical media questioning, interviewing skills, and so on.

Between the Women's Center/LGBT Office, we provided 32 social justice events, not including community collaborative events. We had approximately 600 students in attendance at individual programs during the fall semester. Some of our highlights from the fall semester included Celebrating the Contributions of Hispanic Women; Uncovering Stereotypes about Muslim Women and Fixing Your Drain Without Draining Your Piggybank. We also offered Scared Straight: Growing Up in the USA and Queering the New Millennium. All of these programs were well attended; students appreciated the variety of offerings. We also provided faculty members with an opportunity to showcase their research. Prof. Barbara Bonnekesen and Prof. Walt Bolden were among those to share their latest research and demonstrate their skills.

We also partnered with community organizations to reach our university goal of being an essential community partner and resource. We co-sponsored the 21st Century Career Strategies Conference with the Women's Bureau, and provided information and workshops for close to 50 community women.

We attracted and nurtured responsible community leaders in 2003 by conducting our annual Women's Leadership Institute. The Women's Leadership Institute had to be expanded to 28 participants this past year due to overwhelming interest in the two-day conference. Institute participants represented new professionals from the non-profit sector as well as the corporate arena. Harvesters, Great Plains Energy, Commerce Bank, Coca-Cola Enterprises and Adams-Gabbert were just a few of the companies represented by the women in attendance, in addition to several UMKC women staff members. Participants at this year's Women's Leadership Institute had the opportunity to hear from a range of speakers both from UMKC and the greater community, including Dana Eikenberg, Linda Moore, Sheila Kemper-Dietrich, and Sister Rosemary Flanigan.

#### Spring 2004

Spring 2004 brought us Women's History Month, the first ever Women's Collaborative event and the first ever sold-out Starr Symposium. We offered 37 programs this past spring, not including Women's History Month or community collaborative events. Highlights from Spring 2004 programs include: Free Money for Retirement, The Ordination of Women, the Women's History Month Kick-Off Breakfast, and The Impact of Disability on Reproductive Choice. Additionally, from our LGBT Office we offered Lights, Camera, Drag! and Fuel for the Revolution: the Music and Spoken Word of Evalyn Parry. Approximately 600 students, staff and faculty and community members attended our spring program events.

Additionally, we offered the first ever Women's History Month Kick-Off Breakfast, co-sponsored the Women's Collaborative. The breakfast drew over 80 Kansas City community, staff and faculty. Sherry Schirmer, Avila professor and author of *A City Divided* gave the keynote address. This event ties directly to the UMKC value of putting education first in creating/maintaining important policies for women's success.

We also co-sponsored the Sport of Business: A Professional Development Seminar at the Hyatt Hotel with the Women's Intersport Network of Kansas City. We were also an event partner for the Central Exchange's Women's Lyceum on May 3, 2004.

We also proudly continue to sponsor Women on the Move, a Women's Center/LGBT Office signature program. With the hard work of Jill Dunlap, and the aid of community consultant and former Women's Center/LGBT Office director, Ruth Margolin, the program filled to capacity several times. More than 50 women participated in the program last year.

The Women's Center/LGBT Office also sponsored Brother Outsider: The Life of Bayard Rustin with new assistant professor of communication, Daven Gee, the UMKC Communication Department, The Lesbian and Gay Community Center of Greater Kansas City, and Minority Student Affairs.

Finally, the Women's Center/LGBT Office was proud to sponsor yet another Take Our Daughters and Sons to Work Day. More than eighty-five staff and faculty parents brought children to the UMKC campus for campus tours and pizza, sponsored by the Women's Center/LGBT Office. We received e-mails and verbal praise from parents, and other staff members who brought children to work, expressing their appreciation for this event as a part of UMKC's goal to become a workplace of choice.

In Spring 2004 we also created a handbook for women students in transition. It was created as a resource for women who are over the age of twenty-five and are transferring to UMKC, or who are returning to college after being out of higher education for a period of time. It is intended to help such women navigate through the process of transition by creating a sense of support and serving as a point of reference about where to access the resources to meet their needs. This handbook will be useful throughout the upcoming semesters in orienting these students to UMKC. Contact has also been made with the Metropolitan Community Colleges to distribute the handbook to their students who might be interested in attending UMKC.

### Assessment

The Women's Center/LGBT Office has instituted an overall assessment plan. We surveyed random participants at events and invited them to fill out responses so that we would have a baseline of their interests and thoughts regarding our events for future program development. Selected write-in responses are below, and show the range of appreciation for our events.

Some Student and Community Responses from our programs are below:

What drew people-

#### 1. Educate

"Needing financial advice/info. Women's Center/LGBT Office is an excellent resource." (from Financial Well-Being)

"I am a black gay feminist Marxist so I am totally interested in de-constructing masculinity to help me find the root of homophobia. Especially the pervasive homophobia in the African American community." (from Tough Guise Part I)

"I'm working on a thesis that deals with Chicana Film and Literature. I would like to get involved somehow with Latina events in Kansas City. Also, I believe informative meetings like this will help me write a better, more informative thesis." (from Contributions of Hispanic Women)

"My friend told me about this program and being so interested in sports (used to play field hockey and basketball as well as into track) I wanted to see/hear what's new with women's sports. Since I was active many (many) years back." (from Playing Unfair)

“I’m a cultural anthropologist and teach cultural diversity- I am always needing to keep learning myself.” (from Uncovering Stereotypes about Muslim Women)

“To learn how to teach kids to grow without racism.” (from Raising Kids without Racism)

“Ideas on how to teach children respect for others that are different.” (from Raising Kids without Racism)

“To check upon and evaluate the University’s policies and information and the awareness within of the needs and future impact of their role.” (from Company Policy: What every LGBT Jobseeker Should Know)

“I was unsure of the definitions of ‘Bulldyke’ and ‘Circuit Boyz’- It looked like some contemporary topics were going to be brought up.” (from Queering the Millennium)

## 2. Increased Awareness-

“Interested in male-female gender roles and problems that stem from them.” (from Tough Guise Part I)

“To learn more about the Latino progress and accomplishments and their relationship nationally and to our Kansas City community.” (from Contributions of Hispanic Women)

“It touched on my interest in women’s sports and combined feminist issues as well as homophobia in women’s sports. These are all primary interests of mine.” (from Playing Unfair)

“First of all, I am a Muslim women [sic]. Second, extra credits for some of the classes (Soc. and Comm). Third, self interest. I wanna how [sic] people think about it.” (from Uncovering Stereotypes about Muslim Women)

“To know more about topics on the gay and lesbian society and how they are pushed to become that way. Learning more on the topics of lesbians.” (from Scared Straight)

“I wanted to support our new LGBT Initiative on campus; also, I wanted to learn some more about this topic for the sake of some people I care about.” (from Scared Straight)

## 3. Empowerment-

“A desire to irradicate [sic] racism.” (from Raising Kids without Racism)

“I am aspiring to go to law school and become a judge, so when I heard that there were going to be women judges and lawyers speaking about their experiences, I was immediately drawn.” (from Conversation with the Court)

“Desire to make a workplace of choice for LGBT individuals.” (from Company Policy: What every LGBT Jobseeker Should Know)

“Interpersonal communication class and my own interest as a daughter of bisexual mother and friend to many gays, lesbians, and bisexuals.” (from Queering the Millennium)

“Anything that will enhance my safety, especially as a single woman then I want to hear about it.” (from Creating a Secure Home Space)

“I am home alone when my husband is out of town on trips. I want to feel safer when he is away.” (from Creating a Secure Home Space)

#### What Participants Liked best-

##### 1. Educate-

“A good environment to learn about LGBT Issues presented by a professor that have extended knowledge about this [sic].” (from Scared Straight)

“I liked that they weren’t focused on selling and making a profit. They appeared much more concerned with our education and safety. I also liked that they made everything simple without talking down to us.” (from Creating a Secure Home Space)

“I was so happy it give [sic] a clear picture of Islam and women.” (from Uncovering Stereotypes about Muslim Women)

“I found the video very informational and interesting. I also found the discussion very insightful.” (from Uncovering Stereotypes about Muslim Women)

“Information very useful when job hunting” (from Company Policy: What every LGBT Jobseeker Should Know)

“Strategies for getting around the issue and not hiding.” (from Company Policy: What every LGBT Jobseeker Should Know)

“Very helpful program- more programs of this type would be beneficial.” (from Free Money for Retirement)

##### 2. Increased Awareness

“I liked how it helped me understand a little better how society treats and things about gay lesbians. I would have never thought about it this way before.” (from Scared Straight)

“The evolvement from national to local. Ms. Wolf identified the value of Hispanic women to the country and to Kansas City. She used examples to the effect. Ms. Valenciano brought it directly to the local state and how self esteem has evolved.” (from Contributions of Hispanic Women)

“Rita Velenciano’s personal story about her grandmother’s store “Sal Si Puedes.” I absolutely love personal stories and believe that they’re necessary to understand where someone is coming from. Both Esther and Rita were wonderful speakers and very knowledgeable/informative.” (from Contributions of Hispanic Women)

“The film was excellent and made a lot of good points. This resulted in an excellent post-viewing discussion. I was pleased to hear some male perspective as well. This was a terrific program- Thank you for having it. I will definitely attend future programs along these same lines. I also appreciated the hand-out. Good info!” (from Playing Unfair)

“Keep it up. The Women’s Center/LGBT Office provides a valuable resource to the community and also most importantly to the students. These are two very intelligent and community-minded women who give us the impression of value to the Women’s efforts in Kansas City.” (from Contributions of Hispanic Women)

“The lecture was very interesting to know more about topics about gay and lesbians. I was interested in knowing more about how you can become gay or lesbian.” (from Scared Straight)

### 3. Empowerment-

“Mapping out stress and figuring out what small steps I can take to change.” (from Dismantling Multiple Role Stress)

“The discussion group was great. I liked the topics that were addressed. It was moving and emotional for me. The panel was superb with their comments and personal issues that they shared.” (from Noodles at Noon)

“To have such a great program to attend and learn from no matter who or what the age group was a very warm and wonderful feeling.” (from Raising Kids without Racism)

“Thank you- there were applications that I can put into use right now!” (from Dismantling Multiple Role Stress)

### 4. Inclusiveness-

“I loved the intersection between the building of the warrior class and the installation of homophobia. He convinced me the hatred of gay and lesbians is based on gender roles (stepping out), not sexual act.” (from Scared Straight)

“Hit on many issues/topics, it was enjoyable hearing the diversity in opinions, ideas, etc.” (from Queering the Millennium)

“Stimulating film- and good beginning of a discussion about the relationship between anti-racism and anti-homophobia activism- would like to see more programs on these interconnected struggles.” (from Playboy Bunny to Civil Rights Activist)

Comments (general)-

“Keep up the good work. This is the first program I’ve attended by the Women’s Center/LGBT Office, I will be back. Thank You.” (from Tough Guise Part II)

“The talk was limited to personal experience too much to have made the generalizations I heard. However, the talk on educational programs, school groups, and administrative usefulness was helpful in knowing the depth of the issue of sexuality and gender issues in secondary education.” (from Noodles at Noon)

“Excellent job, excellent way of working among organizations among UMKC.” (from Service Learning)

### The 2004 Starr Symposium

The 2004 Starr Symposium, a collaborative event funded by Martha Jane Starr between the Women’s Center and the Women’s Council, produced an event entitled “What is the “Secret”? Media Literacy for Women and Girls.” The evening symposium was held on March 4th, 2004.

An audience of more than 400 guests gathered in Pierson Auditorium for a reception and the viewing of a video exhibition before the keynote lecture. Immediately following the reception, Jean Kilbourne, an internationally recognized expert on media and gender issues, gave the keynote address featuring a slide presentation. After the lecture, attendees participated in the following community roundtable discussion groups led by the community leaders listed below:

- Outrageous Older Women, Helen Emmott, Midwest Bioethics
- Girls Don’t Sweat, Patti Phillips, Women’s Intrasport Network for Kansas City
- Teens Only, Mallory Selzer, Student, Barstow School
- The Personal is Political, Meg Harding, former state Congresswoman
- Myths About Sexual Assault, Angie Blumel, Rose Brooks
- Violence Against Women, Valeri Crenshaw, MOCSA
- Disordered Eating, Michelle Micsko, Therapist, Centerpoint Counseling
- Beyond Will and Grace: Sexuality in the Media, Dana Collins, Asst. Professor, UMKC
- Where is the Diversity, Twana Scott and Pauline Rios, Focus Kansas City
- Real Women, Rebecca Reid and Erika Stiles, Facilitators, ReVisioning Women Project

Additionally, attendees were given a packet of information filled with ways they could act on what they’d learned. The packet contained a sample letter addressed to media and advertising directors expressing concern about advertising images, as well as a sample letter to a senator or representative expressing the same concerns. The packet also included information from the Media Education Foundation on “How to Be a Critical Media Viewer” and “How to Deconstruct a Video Advertisement.” Other information included a vivid, colorized list titled, “20 Ways to be a Media Activist,” a list of suggested readings and a refrigerator magnet.

For the first time in the Starr Symposium’s history, the event sold out in advance of the date. The exceptional effort from the volunteer leadership of the Starr Chair and Co-Chair, Susan Hendon

and Susan True, as well as outstanding support from the Starr Marketing Committee, with State Representative Vicki Walker as chair, paved the way for the strong interest. Student participation was extremely encouraging, and many students were able to attend without tickets by filling in the back of the room.

#### 2004 Rivette Visiting Scholar

The purpose of the Rivette Visiting Scholars Program is to provide the UMKC campus and the greater Kansas City community with women scholars drawn from the fields of Economics, Political Science, Education, Science, Law, Engineering, Medicine, Philosophy and the Environment; plus related fields in new advances in technology or non-traditional (for women) professions. The 2004 Gerard and Patricia Y. Rivette Visiting Scholar Lecture was presented by Maryanne Kowaleski, Ph.D., Director of the Center for Medieval Studies at Fordham University and coauthor of the book *Women and Power in the Middle Ages*. Dr. Kowaleski's research centers on gender and economy in medieval English towns, and the title of her lecture was "Gossip, Gender and Economy in Medieval English Towns." The lecture was well received by both the UMKC and Kansas City communities, with close to 100 in attendance, including a good number of students. Following the lecture, a reception was held in honor of Dr. Kowaleski and the Rivette Visiting Scholar Program. This lecture was a key part of raising the essential academic standing of the Women's Center/ LGBT Office on the UMKC campus and within the Kansas City community.

#### Women's Collaborative

The Women's Collaborative, the partnership between the Women's Center/LGBT Office, the Women's Council, and Women's and Gender Studies, created a stellar Women's History Month in March. In addition to the Kick-Off Breakfast described above, programs offered during Women's History Month included, Political Activism, Truth and Lies: Lesbian Images in the Media, and a film series sponsored by the student group Students for Wymyn's and Gender Studies.

The Collaborative continues to bring together the three main women's organizations on campus, and this unity will prove even more important this coming year with the transition of the new Women's and Gender Studies Director, Barbara Bonnekessen, and the new Women's Council Director, Kim Huyett.

The Women's Center/LGBT Office wants to both acknowledge and thank Barbara Bonnekessen, director of Women's and Gender Studies and Kim Huyett, director of the Women's Council, for their hard work and dedication not only to the Collaborative, but to furthering opportunities for women.

#### LGBT Housing Liaison

The LGBT Housing Liaison program is made possible by a grant received from the Chancellor's Fund for Innovation. The primary goal of the LGBT Housing Liaison program is to create a safe and affirming environment for lesbian, gay, bisexual and transgender students, allowing them to

reach their full academic and social potential; the program will also develop many heterosexual allies who many have never been offered this opportunity. The intended outcomes of the LGBT Housing Liaison program are: to ensure a safe and affirming living environment for LGBT students who live on campus, to raise visibility of LGBT issues/contributions through information campaigns, to provide informative resources on LGBT topics, to provide assistance and support through appropriate referral and follow up, to improve recruitment, retention and graduation rate of LGBT students, to allow LGBT students to focus on their academic and emotional progress, to provide support and serve as a peer advisor and to develop heterosexual allies through education and information.

## Marketing

Tobi Leuthardt, the Women's Center/LGBT Office program coordinator, in conjunction with Creative Services, did an outstanding job of producing our marketing materials. Our marketing efforts, email notifications, posters, and community mailings, among others, has resulted in more visibility both on campus and in the Kansas City Community.

The Women's Center/LGBT Office also began a twice yearly newsletter in the Spring for the purpose of keeping campus and community constituents informed about the office. The 8-page, color newsletter included summaries and pictures of Women's Center/LGBT Office programming from the spring, an introduction to the new members of the Chancellor's Advisory Board to the Women's Center, and a book wish list for the Center/Office resource library. In keeping with the spirit of collaboration, the newsletter also contained an update on the Women's and Gender Studies program as well as the Women's Collaborative. The newsletter was sent out electronically to the Women's Center/LGBT Office listserv, which reaches more than 400 people by e-mail. The newsletter was sent by mail to more than 600 community constituents.

## The Future: Changes, Challenges, and Opportunities

This 2003—2004 academic year has proven successful beyond what I even imagined when I came to this position two years ago. Our partnerships both on campus and in the community have been key to our success. The hard work and skills of Jill Dunlap, Tobi Leuthardt and Maria Williams contributed greatly to our "re-emergence" as well as the contributions from our intern, Diane Beal and our work-study students, Joseph Rodriguez, Bianca Hopkins, Vinnie Iuppa, Tanna Ward and Stephanie Mountain. The future holds even greater opportunities for the Women's Center/LGBT Office to provide assistance to women students, staff and faculty, and community members as they reach for success as they respectively define it.

Although we began and ended the year with "separate but equal" spaces, as a staff, and with the approval of both boards and our student affairs administration, we have moved toward a more unified approach: Women's Center/LGBT Office. Many of our events are "social justice" events, which promote activism to eradicate sexism, homophobia, classism, and racism. Therefore, many of our events for the coming year will be events sponsored by a combined Center and Office, although some key events, such as the Women's Center Leadership Institute, will retain its separate name. The LGBT History Month Calendar, produced in October, will carry only the LGBT Office name. In this way, we hope to promote both staff unity and to "connect the dots"

between the various “isms” while still providing some necessary and separate spaces from which each entity can operate.

Our Chancellor’s Advisory Board to the Women’s Center/LGBT Office has been supportive of the Women’s Center/LGBT Office both historically and presently. Perhaps one of our most exciting accomplishments this year is the reinvigoration of the Chancellor’s Advisory Board to the Women’s Center/LGBT Office. With the new Chair at the helm, Jarene Stanford, and twenty exciting community and university board members, we look forward to establishing Friends of the UMKC Women’s Center/LGBT Office under the leadership of Marie Whitmer. One of our top priorities for 2004 and 2005 is to work closely with the Board in increasing visibility of the UMKC Women’s Center/LGBT Office and helping the Board to become even more involved with the UMKC community.

Our LGBT Advisory Board was begun in the fall of 2003, under the proven leadership of Jim Wanser. This is a “working board” and has pledged to support the mission of the LGBT Office and to work toward an eventual free-standing LGBT Office, much like the Women’s Center. This board is currently comprised of UMKC staff, faculty, and community members, and we look forward to its growth and continued support of the LGBT Office and the University.

Our list of collaborations with other organizations is large, and as we move into the next academic year, our second goal is to continue to enhance those relationships and collaborative efforts. The Boards will play a strong role in that area.

Our third goal is to promote and build up the ReVisioning Women Project as it comes to the University and makes the Women’s Center/LGBT Office its home. We will begin to offer ReVisioning Women to public school teachers, and to corporations and not-for-profits. We will also offer Safe Space Training (an LGBT program) to these groups as well. Our goal is not to fund the Women’s Center/LGBT Office wholly through these trainings, but to augment our budget from the university. These programs are also directly related to the Women’s Center/LGBT Office mission to use education to better the lives of women.

As the Women’s Center/LGBT Office continues to grow and support women’s success, both on the UMKC campus and in the Kansas City Community, the Chancellor’s Advisory Board and the LGBT Advisory Board will continue to play an important role in the Women’s Center/LGBT Office’s ability to make the world a better place for women and LGBT people and to continue to play our part in the UMKC 2006 Vision, Values, and Goals.

Women’s Center/LGBT Office Collaborations in the 2003—2004 Academic Year

### **UMKC Departments**

- Center for Academic Development
- Financial Aid
- UMKC Athletics
- Career Services
- Office of Minority Student Affairs

- Sponsored Programs and Research Support
- Student Life Office
- International Student Affairs
- Human Resources
- Counseling, Health, Testing, and Disability Services
- Bloch School
- Project Refocus
- Provost's Office
- Residential Life
- Women's Council
- Women's and Gender Studies
- Women's Collaborative

### **Student Organizations**

- The African American Student Union (TAASU)
- Queers and Allies
- Activities and Program Council (APC)
- Sociology/Criminal Justice Club
- Students for Wymyn's and Gender Studies (SWAGS)
- American Humanics

### **Community Organizations**

- Women's Assembly
- ReVisioning Women Project
- WIN for KC
- Feminist Majority Foundation
- Missouri Progressive Vote Coalition
- The Junior League of Greater Missouri and Kansas
- Central Exchange
- U.S. Department of Labor, Women's Bureau
- U.S. Women's Dept. of Health
- Willow Productions
- Business and Professional Women
- Harmony Kansas City
- Greater Kansas City Chamber of Commerce
- Association of Women Lawyers
- Cross Current Arts Unlimited
- Spirit of Hope Metropolitan Community Church
- Girl Scouts of Mid-Continent Council
- The Greater Kansas City Women's Political Caucus
- The League of Women Voters
- The Sue Shear Institute
- Lesbian and Gay Community Center of Greater Kansas City
- PROMO