

Equity Hearing Panelist & Support Person Training

August 6, 2020 & August 7, 2020

Join Zoom Meeting

<https://umssystem.zoom.us/j/91978418829>

Meeting ID: 919 7841 8829

Dial by your location

+1 312 626 6799 US (Chicago)

BLOCK A (8:00AM – 12:00PM)

[Required for **Panelists** & **Support Persons**]

- 8:00AM – 8:15 AM: Opening Remarks
- 8:15AM – 9:45 AM: What is the Process? Equity vs. Title IX
- 9:45AM – 10:00AM: Presumption of Innocence & Preponderance of Evidence
- 10:15AM – 10:45AM: Role of Panelists: Equity Hearing vs. Title IX Hearing
- 10:45AM – 11:15 AM: Implicit Bias
- 11: 15AM – 11:45AM: Effects of Alcohol

BLOCK B (1:00PM – 5:00PM)

[Required for **Panelists**; Suggested for **Support Persons**]

- 1:00PM – 1:30 PM: Credibility
- 1:30PM – 2:00PM: Relevancy of Questions and Evidence
- 2:00PM – 2:30PM: Decision Writing & Sanctioning
- 2:30PM – 2:50PM: Zoom through a Hearing
- 3:00PM – 3:30PM: Mock Hearing Preview
- 3:30PM – 4:00PM: Mock Hearing Deliberations
- 4:00PM – 4:30PM: Mock Hearing Decision Writing
- 4:30PM – 5:00PM: Q&A & Closing Remarks

The training schedule is the same for both August 6 and August 7.

Hearing Panelists are required to attend only one Block A session and one Block B session.
Support Persons are required to attend only one Block A session; Block B is optional.