

August 30th, 2018

8:30 am-10:00 am

Health Services Building 5301

**STAFF COUNCIL MEETING AGENDA**

- 8:35 am *Call to Order* **Roland Hemmings, Chair**
- *Staff Council General Meetings are hosted live via WebEx. Attended via WebEx – La Rae , Shana Malone, Sybil Wyatt, Kimberely Johnson, Heather Swanson*
  - *Attended: Kristen Abell, Lona Davenport, Meghan Dooley, Megan Gonzalez, Kellee Harris, Roland Hemmings, Gwen Huke, Tamica Lige, Jennifer Lyles, Shana Malone, Danielle Martinez, Dea Marx, Jennifer Parker-Burrus, Deborah Phillips, Alexandra Richter Jessica Riggins, Sandra Smith, LaRae Vowiell, Sybill Wyatt, Anjing Xu, Kara Shaw, KC (Kimberly) Atchinson, Mary Allison Joseph, Michael Garvin, Dana Self*
- Minutes Approval* **Meghan Dooley, Secretary**  
*Treasurer’s Report* **Anjing Xu, Treasurer**
- *We had an \$18,000 allocation this year.*
  - *We had ~\$7,500 in leftover budget from last year.*
  - *Our total budget will be \$25,000.*
  - *We are waiting to finalize this year’s budget and will have an update at the next month.*
- 8:46 am *Introductions*
- 8:50 am *H.R. Metrics* **Kevin Sansberry, Asst. VC of HR**
- ***Presentation will be attached.***
- 9:30 am *Nominations for Student Conduct Committee* **Roland Hemmings, Chair**
- *No term limits*
  - *Only convened when necessary*
  - *5 person committee convened to deal with student conduct issues, NOT including Title IX*
  - *We’re looking for 3 individuals to serve*
  - *Megan Gonzalez ([Gonzalezme@umkc.edu](mailto:Gonzalezme@umkc.edu)) will be sending out an email asking for folks*
- 9:32 am *Membership Update* **Megan Gonzalez, Vice Chair of Membership**
- *Are required to serve on at least one membership, please respond to Megan if she asks for you to declare your preference.*
  - *Please also let us know if you are on any campus wide committees, we’d love to be aware!*
  - *Be on the look out for Megan’s email for this information*
  - *We’re looking for nominations for 3 open spots on Staff Council*

- Please make sure you share the great information you receive at Staff Council within your department

9:35 am

**Committee Chairs Update**

- Engagement (Liza Hughey) – Will meet the Tuesday after Staff Council (when engagement)
- Outreach (Sandra Smith)
  - If we don't meet in person, we'll have a conference call instead.
  - We're doing two drives (September 10-21) for School Supply [School Supply/Belts (belts are needed for school uniforms)] and Wellness kids. Sandra will advertise where bins will be located for donations.
  - Working on Veterans' Development opportunity
- Communications (Lona/Kristen) – 3<sup>rd</sup> Thursday of the month (9AM, Swope Park)
  - Newsletter is moving to monthly
  - If you go to Events page on Staff Council website (<https://info.umkc.edu/staffcouncil/programsservices/events/>)
- 

9:42 am

**Intercampus Staff Advisory Council (ISAC) Update**

**Dea Marx**

- Moving to monthly meetings, mostly in person
- Each Staff Council (UMKC, UMSL, UM, S&T) has 2 representatives, UM System has 2 representatives, and the Hospital System has 2 representatives
- Shared Leave:
  - UMATTERS article: <https://info.umkc.edu/umatters/shared-leave-program/>
  - [https://www.umsystem.edu/ums/hr/information\\_on\\_shared\\_leave](https://www.umsystem.edu/ums/hr/information_on_shared_leave)
  - Benefit eligible, vacation accruing employees are eligible to donate and to apply to receive shared leave. It's pretty easy to do – when you go in to your timesheet to report time, you would choose DSL (Donate Shared Leave) as the option and enter the number of hours you would like to donate. Donations have to be minimum of 8 hours.
  - There is an application for anyone who is interested in applying to receive the shared leave. Part of it requires information from their health care provider.
  - We're not able to donate person-to-person and we're not able to donate personal or sick time – only vacation time.

9:51 am

**Old Business**

9:52 am

**New Business**

**Roland Hemmings**

- Executive Board Goals
  - Building better relationships with midlevel supervisors
  - Increasing 2 way communication between staff/staff council
  - Continuing to advocate for staff
  - Increase your awareness and understanding of staff accomplishments (internally and externally)

9:53 am Meeting closed.