Fostering Professional Development:
Leveraging Student Staff to Lead an SI Program

Savannah Leigh White
Georgia State University: Atlanta Campus
Before we begin…

Take a few moments to answer the following:

1. What are the current student positions within your program?

2. Of these roles, which if any aid in the leadership of the program?

3. What are the current support needs for your program?
Student Leadership Model

Georgia State University: Atlanta Campus
SI Growth

Courses Covered

<table>
<thead>
<tr>
<th>Year</th>
<th>2005</th>
<th>2009</th>
<th>2013</th>
<th>2015</th>
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<td>CRNs</td>
<td>6</td>
<td>20</td>
<td>27</td>
<td>33</td>
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CRNs Covered

<table>
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<tr>
<th>Year</th>
<th>2005</th>
<th>2009</th>
<th>2013</th>
<th>2015</th>
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<td>CRNs</td>
<td>8</td>
<td>140</td>
<td>210</td>
<td>249</td>
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SI Leaders

<table>
<thead>
<tr>
<th>Year</th>
<th>2005</th>
<th>2009</th>
<th>2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Leaders</td>
<td>8</td>
<td>47</td>
<td>108</td>
</tr>
</tbody>
</table>
SI Growth

Student Staff

2005: 0
2009: 4
2015: 13
Staff Structure

Student-Led Program

85% of our administrative staff consists of student leaders

Professional Staff

Program Coordinator

Administrative Coordinator
Student Staff

SI Program Assistants
Program, Mentors, SI Leaders

Graduate Administrative Assistants
Data & Office

SI Mentors
SI Leaders

Student Assistants
Office
Student Staff

- **SI Program Assistants**
  - Program, Mentors, SI Leaders
  - $2,000/semester

- **SI Mentors**
  - $2,000/semester

- **Student Assistants**
  - Data & Office
  - $2,500/semester + tuition waiver

- **Graduate Administrative Assistants**
  - Federal Work Study
  - $2,000/semester

- **SI Leaders**
  - Office
Student Staff

Senior SI Leaders

SI Leaders & SI Sessions

SI Leaders

SI Sessions
Student Staff

$1,500/semester

Senior SI Leaders

$1,500/semester

SI Leaders

SI Sessions
Before we continue…

Take a few moments to answer the following:

4. How are your current student positions funded?

5. How and how much does each student position get paid?

6. Do you have room in your funding to either create new positions or to increase current position pay?

If not, do not fret! We will be brainstorming together!
Leadership
Staff & Quality Control
Observations

Senior SI Leaders

SI Leader

SI Mentors & Program Assistants

Other SI Leaders

Coordinators
Probationary Procedure: New SI Leader

Observation I: SI Mentor

Observation II: Senior SI Leader

Observation III: SI Mentor

Observation IV: Coordinator

Eligibility Decision

Probationary Meeting

SI Leader
Probationary Procedure: Veteran SI Leader

Observation I: Senior SI Leader

Observation II: SI Mentor

Observation III: SI Mentor

Eligibility Decision

Observation IV: Coordinator

Probationary Meeting

SI Leader
Administrative Tasks:
SI Session Attendance

SI Leaders

SI D2L/Brightspace Page
Administrative Tasks:
SI Session Attendance

SI D2L/Brightspace Page

SI Mentors/Program Assistants
Administrative Tasks:
SI Session Attendance

SI Mentors/Program Assistants

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Student Assistants/Graduate Administrative Assistants
Administrative Tasks: Analytics

- **Grade Data?**
  - Yes
  - Time Sensitive?
    - Yes
      - Coordinators
    - No
      - **Student Assistants**
  - No
    - **Graduate Administrative Assistants**
Before we continue...

Take a few moments to answer the following:

7. What are your current quality control needs for your program?
Professional Development
Communication
Decorum
Productivity
Leadership
Before we end…

Take a few moments to answer the following:

8. What are your professional development goals for your student staff?
Before we end…

In your assigned group, please discuss the following:

- Match up potential support & quality control needs with professional development goals for student staff.

- Using the matches made above, how can you adapt your current program structure/student positions to provide students with professional development, while also addressing your needs?
Contact Information

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