

## Student Conduct and Civility

UMKC Division of Student Affairs

2018-2019 Annual Report

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Mission Statement	Our mission is to help students understand the significance of adherence to the standard of conduct and the importance of civil interactions and dialogues at the UMKC. The Office of Student Conduct and Civility strives to foster learning and development for all students through educational conversations, programs and sanctions to promote personal accountability and the guiding principle of integrity. We strive to encourage all students to recognize the impact of their actions and decisions on themselves, the campus community and the greater community in which they are apart. Our goal is to help and encourage students to be successful in all facets of their lives.
Core functions by the numbers...	<ul style="list-style-type: none"><li>• 176 closed cases/resolved</li><li>• 24 open cases</li><li>• 112 Conduct Reports</li><li>• 54 CARE concerns</li><li>• 33 Consultations</li><li>• 3 Mediations</li><li>• 2 Appeal Resolutions from the Office of Affirmative Action</li><li>• 3 Referrals from system schools</li><li>• 3 Sunshine Law record request submissions</li></ul>
Top Accomplishments: Campus Collaborations	<ul style="list-style-type: none"><li>• Consultations: Consultations are meetings in which there is an educational conversation with a student, staff or faculty member concerning an issue raised which does not rise to a code of conduct violation nor a CARE team concern. Consultations ranged from coaching a faculty or staff member on how to address an issue with a student to meeting with a student to inform them that while their behaviors do not rise to the level of a conduct violation, the behavior remains concerning to the point of needing to be addressed and discussed and/or providing student with coaching on how to properly and respectfully voice a concern and the proper channels to resolve.</li></ul>

Top Accomplishments:  
Campus Collaborations,  
cont.

- **Application Review Process:** A collaborative partnership created between the Office of Student Conduct and Civility and the Office of Admissions. For 2019, the Office of Student Conduct implemented a best practice and with the assistance from the Office of Admissions added additional questions which asks applicants to provide a date, location and summary of incident (academic dishonesty, criminal history, and military discharge) when they indicate they have a prior/current criminal, disciplinary, academic or military history infraction.
- **Campus Security Authority (CSA) Training.** CSAs are individuals recognized by the Clery Act as persons who are identified by an institution to receive and report crimes to campus police. Reporting of such crimes are critical for accurate reporting in the UMKC Annual Security Report and Fire Safety Report (ASR). Critical to the role of a CSA is training, training concerning their designation, responsibility and duty to report. Prior to 2019, there existed no CSA training for UMKC. However, as a critical component for compliance, CSA training became an utmost priority and to date, over 732 CSAs have been designated on campus and 670 of those have completed CSA training which equates to roughly a 91% completion rate. This training supports compliance with the Jeanne Clery Act for campus crime statistics disclosure.
- **Consolidated Records.** UMKC holds several processes and record locations dependent on the school of the offense and the type of violation (honor v. conduct). All records are now placed in Maxient for tracking purposes. Such a process is essential ensuring that all violations by any UMKC student is documented for tracking purposes, to examine for consistency, and allowing one to recognize if there is a pattern of behavior exhibited by an individual.
- **Creation of the UMKC Behavioral Intervention Team (BIT).** A BIT is a multi-disciplinary group designed for the purpose via an established procedure to help detect early indicators of the potential for disruptive conduct, self-harm, and the risk of violence to others and the campus community. When a BIT receives reports of disruptive, problematic, or concerning behavior or misconduct the team conducts an investigation, performs a threat assessment, and determines the best mechanisms for support, intervention, warning/notification, and response. The team then

<p>Top Accomplishments: Campus Collaborations, cont.</p>	<p>deploys its resources, and the resources of the community, and coordinates follow-up.</p> <ul style="list-style-type: none"><li>• Training Series for Applicable Panels/Team. A training series has been created for the CARE team, BIT, and the Student Conduct Hearing Panel. As committee members and panelists, trainings are essential in ensuring members are knowledgeable about best practices, trends in higher education, the role of the team in which they are part, the responsibility of the team, and to make sure they are comfortable and well-versed in their role(s).</li><li>• Failure to comply. Students who are found responsible for violating the UMKC Code of Conduct are often provided sanctions per CRR 200.020 Rules of Procedures in Student or Student Organization Conduct Matters. Those who fail to complete said sanctions after receiving two reminders from the Office of Student Conduct and Civility are charged with Failure to comply, which has an accompanying fine of \$100. The fine was implemented to encourage the completion of rendered sanction(s) and to serve as a method of accountability for said student. As stated in the UMKC Statement of Values, as individuals, <i>we agree to: Act with honesty, integrity, transparency and accountability for our decisions and actions.</i> Therefore, the Office of Student Conduct and Civility instituted the aforementioned fine to remind students accountability may often be attached with consequences.</li></ul>
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