

# Tenure Dates

## Identifies Academic Year Portfolio Should Be Prepared and Evaluated

**Track Start Date:** September 1, always. See note below regarding appointment start dates after September 1.

**Mandatory Review Date:** June 1 of the portfolio evaluation year (to be entered on PAF). Portfolios should be prepared and delivered to department for review by this date. For example, the Mandatory Review Date for an Assistant Professor appointed on 9/1/2022 with 0 years credit toward tenure would be June 1, 2028.

**Notification Dates:** Candidates are notified of tenure and promotion decisions by July 31 of the year in which portfolio evaluation is completed. For example, an assistant professor appointed on 9/1/2022 with 0 years credit toward tenure would be notified no later than July 31, 2028.

**Extensions:** Add appropriate number of years to "Appointed Date" if extension has been granted (maximum: up to two 1-year extensions)

**Tenure Granted Date:** September 1 following Chancellor notification (or offer effective date if tenure is awarded with employment offer).

(updated July 2023)

	Academic Year of Portfolio Evaluation								
	Assistant Professor Credit Toward Tenure			Associate Professor Credit Toward Tenure			Professor Credit Toward Tenure		
Date Appointed	0 Years	1 Year	2 Years	0 Years	1 Year	2 Years	0 Years	1 Year	2 Years
9/2/21-9/1/22 Tenure-Track Start Date 9/1/2022	27-28	26-27	25-26	25-26	24-25	23-24	24-25	23-24	22-23
9/2/22-9/1/23 Tenure-Track Start Date 9/1/2023	28-29	27-28	26-27	26-27	25-26	24-25	25-26	24-25	23-24
9/2/23-9/1/24 Tenure-Track Start Date 9/1/2024	29-30	28-29	27-28	27-28	26-27	25-26	26-27	25-26	24-25
9/2/24-9/1/25 Tenure-Track Start Date 9/1/2025	30-31	29-30	28-29	28-29	27-28	26-27	27-28	26-27	25-26
9/2/25-9/1/26 Tenure-Track Start Date 9/1/2026	31-32	30-31	29-30	29-30	28-29	27-28	28-29	27-28	26-27
9/2/26-9/1/27 Tenure-Track Start Date 9/1/2027	32-33	31-32	30-31	30-31	29-30	28-29	29-30	28-29	27-28
9/2/27-9/1/28 Tenure-Track Start Date 9/1/2028	33-34	32-33	31-32	31-32	30-31	29-30	30-31	29-30	28-29
9/2/28-9/1/29 Tenure-Track Start Date 9/1/2029	34-35	33-34	32-33	32-33	31-32	30-31	31-32	30-31	29-30
9/2/29-9/1/30 Tenure-Track Start Date 9/1/2030	35-36	34-35	33-34	34-35	32-33	31-32	32-33	31-32	30-31
	Maximum Probation: 6 Years			Maximum Probation: 4 Years			Maximum Probation: 3 Years		
Note: Fractions of an academic year are omitted. The academic year is September 1 through August 31. If an appointment is September 2 or later, the first academic year counted is the one beginning in the following September. If credit is to be given for a partial year, it <u>must</u> be approved by the Provost and expressly stated in both the Offer Letter and on the Personnel Action Form as credit toward tenure.									