To the UMKC Community:

This is an important time for UMKC, for the University of Missouri System, and for Missouri. This is a time for us to be united, and to be heard. Here is our statement as a university community:

• As an urban-serving public research university, UMKC is dedicated to and believes in a university where ALL students, staff, and faculty feel respected and valued, as well as have a voice. The diversity we have on the UMKC campus reflects our ideals and is an important part of the strength of our academic and social missions.

• Furthermore, we, the UMKC community, stand behind these principles and believe that education and engagement are the best way to combat systematic injustice. We reaffirm our commitment to a real and meaningful dialogue at all levels on campus to ensure that ALL people understand that they are a valued part of the university community. During this academic year, we will do our part to engage our community in reaffirming our commitment to civility, professionalism, and appreciation of diversity in all its forms.

• We are concerned for the health and welfare of all students in the UM System, especially Jonathan Butler, whose efforts have helped gain national and international attention for this issue. We hope he can remain a vital part of the broad and important discussions that need to occur.

This is a time when many people will have strong feelings, and a desire to give voice to those feelings. We ask all members of our community to listen attentively, and with respect, to those who wish to be heard. To our faculty, please consider using your class time today as an opportunity for dialogue on these important matters. We appreciate the commitment of all at UMKC to thoughtful dialogue based on mutual respect.

Peggy Ward-Smith, Chair, Faculty Senate
Ida Ayalew, President, Student Government Association
Steve Pankey, Chair, Staff Council
Raymond Cattaneo, President, Alumni Governing Board
Mel Tyler, Vice Chancellor for Student Affairs and Enrollment Management
Susan B. Wilson, Vice Chancellor for Diversity and Inclusion
Sharon Lindenbaum, Vice Chancellor for Finance and Administration
Carol Hintz, Vice Chancellor for Human Resources
Carla Wilson, Director of Athletics
Anne Hartung Spenner, Vice Chancellor, Strategic Marketing and Communications
Curt Crespino, Vice Chancellor, University Advancement
Barbara A. Bichelmeyer, Provost
Leo E. Morton, Chancellor
Please add my name to the website in support of this message:

KARA SHAW, UMIE-SSM
Georgia Smedley, umke - Bloch
Jenny Huberman, uwhs Sociology
Kaci Jean CST, Violence Prevention
Edward D. Wells, Wellse Landscape

Hilary Kibe
Julius Carpenter
Bradley Bartlett
Tereone Garner
Veda Robins

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Nonette Hammond

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Susan Garrett
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Jenny Lundgren
Kate Gold - ASM
Dona Breaux
Mary Low Fritts - CIO/VP
Jenny Fraumschult
Kelly Rifenbark - ResLife
Vacee Allen - Conservatory
Kimberly Young - Block
Allergan Wolf - Cons/Block
Caitlin Horsmon - CAS Comm Studies
Rachel Pierce - Counseling Center

JAMES BYLAND - CEE

ANTHONY SHIU - ENGLISH
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LaShaundra Randolph
Jeni Wyll
Nicole Leane
Sharon Rodriguez Benarroch
Cami Fitzpatrick
Kathleen Kelley
Kami Thomas
Karen English
Norma Carfidi
Tanya Kelley
Allison Roodman
Josh Williams

Dr. Jennifer Frangos Assoc Prof of English
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[Signatures of people]
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Tom Schofield
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Karen Lavendusky
Jessie Riggs
Rebecca Foster
Quinton Cook
Erica C. Porter
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Pedro de Oliveira
K'Cheil Richards
Zachariah A. Hinton
Ghulam Chaudhry
Brian Morris
Amber Daugherty
Remona Taylor
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Clayton Reel

Kathleen Schweitzerger

Kevin Sansberry

Raymond Cowen

Elizabeth Brown

Nathan Shatto

Jennifer Sankey

Megan Haygood

Keri Lamennan

Sally Ellis Fletcher

Christopher D. Cantrell, Asst. Prof. History

Kameron Fisher

Kenneth Ferguson, Ass Prof Law

Robin Hill

Bama Batlett Student

Joe Constantine, ADV

William Kirby, Student

Brittany Bumgarner

Sheri Gormley

Tyche Kimberly (Tusha Kimber)

Larry Bruce
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Lanee Bridewell
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Patrick Koerner
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Ted White, Dean SBS
Sophie Newman
Ted StaHL
Kiarra Brown - Edward
Taylor Edwards
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