

LEAD AGENCY: CITY OF KANSAS CITY, MO. HEALTH DEPARTMENT

PARTNER AGENCY: CATHOLIC CHARITIES & RESTART, INC.

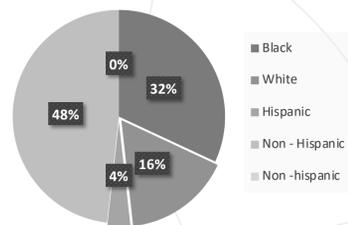
Introduction

Geographic Landscape

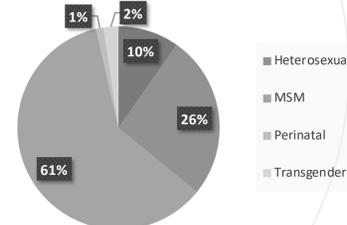
Brief description of local HIV epidemic

I'm not sure if the bigger graph for HIV Prevalence shows it better, but I noticed there are two sections of the pie graph indicated as Non-Hispanic. If it has more detail in what you received, it's probably ok, but otherwise let us know so we can clarify what was supposed to be there.

HIV Prevalence by Race/Ethnicity



HIV Prevalence by Risk



82.8% Viral suppression
19.5% homeless or unstably housed
3.6% unemployed or underemployed

The Challenge

Persons living with HIV (PLWH) are living longer, healthier lives with the desire to work. PLWH deserve a program which supports their goals.

Key Partnerships



Catholic Charities - Offers weekly Job Club, Workforce Development, and one-on-one engagement with an Employment Career Specialist to promote success.

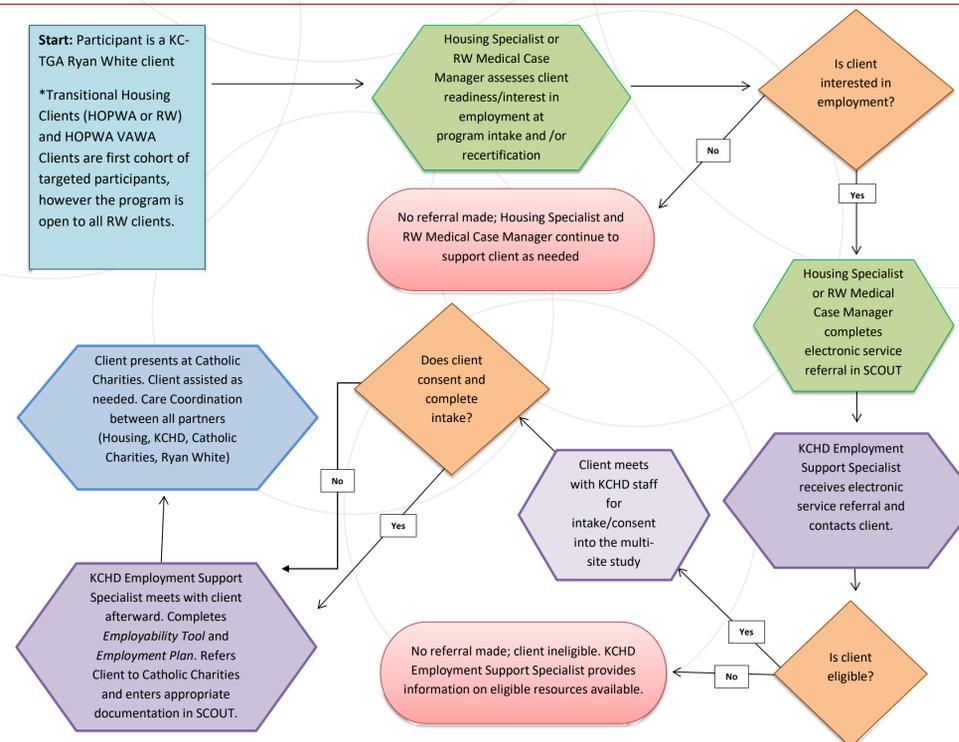
Focus population

HIV+ persons with an interest in employment and/or improving job skills and earned income.



reStart Inc. – Provides transitional housing, support services, transportation assistance, and emergency assistance to meet a range of housing related needs.

The Program Model



Lessons Learned

- **Consider the time/effort of Program Launch:** Inclusive of the contracting process, creating job descriptions, hiring of qualified staff, training needs on program design, eligibility, and implementation, and promoting the program to area providers.
- **Key challenge - Insufficient stock of permanent, safe, decent and affordable housing:** Addressing a client's housing needs will likely present the greatest barriers compared to employment and/or HIV medical care.
- **Transportation:** Anticipate this as a common barrier for clients in accessing employment, interviews, and other appointments.
- **Client Motivation:** Front-line staff will likely experience challenges regarding client motivation. Providing on-going training and support on client motivation is a necessary support for their job duties and desired project outcomes.

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Key Innovation

Employment:

Designed to connect individuals to employment training, job opportunities, and more so as to improve a person's earned income through gaining/maintaining employment. Services may include resume building, job search assistance, resource rooms with internet connections, training or educational programs, and accessibility and special accommodation services for people with disabilities. Fostering economic mobility is intended to support housing stability and engagement in care and improved outcomes.

Preliminary Outcomes

Individual level

Employment Outcomes	Secured Employment	Retained Employment 60d	Retained Employment 90d
	74.5%	43.9%	12.1%

System level

Activities should be geared toward system level interventions to compliment direct client services. Beneficial examples of systems level interventions in Kansas City include:

- Co-location MOUs for employment service providers at housing agencies.
- Integration of all provider types in a singular client-level database for care coordination and real-time referrals.
- Integration of all provider types at standing committee and provider meetings.