



Division of Diversity and Inclusion Summer 2020 Trainings

Face-to-face training opportunities to develop awareness and skills to contribute to an inclusive campus environment.

Embrace Diversity

Zoom

Register on MyLearn for details.
May 26, 1:00–3:00 p.m.

Training topics:

- » Learn the basics of UMKC's Diversity Strategic Plan and related UMKC statistics
- » Become familiar with diversity and inclusion strategies based on cultural competency models
- » Identify related resources and opportunities

Goal: Participants will better understand UMKC diversity and inclusion efforts and commit to at least one action step to continue to explore diversity and increase cultural competencies for a more inclusive UMKC.

The Science of Unconscious Bias and its Professional Implications

Zoom

Register on MyLearn for details.
June 8, 9:00–11:00 a.m.

Training topics:

- » Learn about unconscious bias
- » Discuss implications on professional judgment and the professional environment
- » Review resources to further identify unconscious bias and ways to reduce it

Goal: Participants will leave with an increased capacity to recognize biases and prevent or reduce unintended consequences of unconscious bias in order to create a more inclusive campus and climate.

Understanding our Privilege and its Impact

Zoom

Register on MyLearn for details.
June 25, 1:00–3:00 p.m.

Training topics:

- » Learn how to define privilege and power
- » Learn how to identify their own privilege and the power and privileges that exist generally
- » Explore how privilege and the power structures impact themselves, others and society

Goal: Participants will have an increased understanding of how privilege impacts our individual, institutional and structural systems and learn how to advocate and support those who do hold power and privilege.

Communicating Respectfully in a Diverse World

Zoom

Register on MyLearn for details.
July 1, 9:00–11:00 a.m.

Training topics:

- » Understand the impact of stereotypes and bias statements, even when casually said
- » Identify the most common reasons people sit silently in the face of bias and stereotypes
- » Explore skills for speaking up against stereotypes and bias without blame or guilt

Goal: Participants will enhance communication skills for promoting inclusion and respect.

Crucial Conversations

Zoom

Register on MyLearn for details.
July 10, 9:00–11:00 a.m.

Training topics:

- » Identify diversity dimensions and dynamics that impact individuals and workplace climate
- » Recognize signs that indicate dialogue is crucial
- » Become better prepared to engage in crucial conversations utilizing six essential skills

Goal: Participants will gain dialogue skills to make better decisions, build relationships and strengthen our institution.



Registration required for each training; to register, visit umkc.edu/diversitytraining.
For more information, contact Lona Davenport at davenportlm@umkc.edu or 816-235-6510.

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