

AGENDA

FACULTY DEVELOPMENT INITIATIVE

December 9, 2015

Administrative Center, Brookside Room | 10:00 am

1. Review Committee Charge
2. Provost Bichelmeyer on Faculty Development and Diversity
3. Committee Discussion
 - a. **What:** What do we want to see as the tangible work product of the committee? What is the content we think is important?
For examples:
 - Managing diversity in the classroom
 - Implications of unconscious bias on professional judgement
 - Identifying common reasons we sit silent in the face of bias/stereotypes and skills to speak up again bias without shame/blame
 - Skills for facilitating effective dialogues
 - How to build trust and better understand concerns and challenges of underrepresented students
 - Others?
 - Curriculum diversity infusion
 - Inclusive course content and readings (where appropriate)
 - Others?
 - Collegiality and civility
 - b. **Who:** Who will be the target audience, and how do we reach faculty who are difficult to reach?
 - c. **How:** Once we have a work product to advance diversity in faculty development, how do we disseminate it?
 - d. **Additional information:** Can we answer the above three questions as a committee or do we need to seek input from faculty outside of the committee? If additional information is needed what information do we need and how do we get it?
4. Next steps
5. Adjourn