

Chancellor's Award for Embracing Diversity

UNIVERSITY OF MISSOURI - KANSAS CITY

Title: *Chancellor's Award for Embracing Diversity*

Established: October 2009, revised October 2018.

Description: This award recognizes and celebrates UMKC faculty, staff, and registered student organizations engaging in UMKC Strategic Plan Pillar 4: Foster An Environment of Invigorating Multiculturalism, Globalism, Diversity and Inclusion.

Purpose: This award recognizes and celebrates exemplary efforts towards achieving UMKC's Strategic Plan Pillar 4 within one or more of the following goals:

1: Goal 4.1

Achieve a more diverse and inclusive student body, faculty and staff to increase access and academic success.

2: Goal 4.2

Create and sustain an organizational environment that acknowledges and celebrates diversity and employs inclusive practices throughout its daily operations.

3: Goal 4.3

Engage students, faculty and staff in learning varied perspectives of domestic and international diversity, including social justice.

4: Goal 4.4

Create and sustain an institutional infrastructure that effectively supports progress in achieving diversity.

5: Goal 4.5

Leverage the university's mission as a statewide system of institutions to improve outcomes and reduce disparities for historically under-represented and underserved populations in Missouri and in global outreach efforts.

Eligibility: Full-time UMKC faculty, staff, students, registered student organizations or a UMKC department, unit or organization are eligible. Previous award recipients may re-apply after a three year ineligibly period for novel initiatives not previously rewarded.

Nature of award: Up to two \$1500 stipend awards distributed annually.

- **Amount:** \$1500 + commemorative wall plaque
- **Funding source:** Chancellor's Office
- **Number of annual awards:** 1-2
- **Terms of award:** One-time, lump-sum, non-renewable award payable to recipient as a taxable stipend to an employee, or as a deposit into a campus account.

Qualifying Criteria: Recipients demonstrate exemplary efforts toward achieving Pillar 4 of UMKC's Strategic Plan in at least one or more of the goals described above and in fuller detail in 2018-2028 UMKC Strategic Plan.

1: *Achieve a more diverse and inclusive student body, faculty and staff to increase access and academic success.*

2: *Create and sustain an organizational environment that acknowledges and celebrates diversity and employs inclusive practices throughout its daily operations*

3: *Engage students, faculty and staff in learning varied perspectives of domestic and international*

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diversity, including social justice.

4: *Create and sustain an institutional infrastructure that effectively supports progress in achieving diversity.*

5: *Leverage the university's mission as a statewide system of institutions to improve outcomes and reduce disparities for historically under-represented and underserved populations in Missouri and in global outreach efforts.*

Nomination process: Candidates may be nominated by UMKC students, faculty, staff, or community members. Self-nominations are also acceptable. The following information must be submitted for consideration:

- A nomination letter, which does not exceed three double-spaced pages, explaining the nominee's qualifications for the award including specifics on the diversity-related program, initiative, project, or efforts and outcomes achieved.
- Documentation regarding the diversity-related program, initiative, project or efforts and outcomes achieved. Examples of documents include a current curriculum vitae (CV), event materials, and/or a data report.
- 1 letter of support

Send electronic nomination materials in **one combined PDF document** in the order outlined above to Provost Office prior to deadline via email to: awards@umkc.edu

Deadline for Submission of Nomination Materials: June 7, 2021.

Selection Process: The Provost will create a Service/Engagement Awards Selections Committee to review all service and engagement award nominations. The Committee will be composed of nine members who have a demonstrated commitment to diversity and community engagement: two members from the Faculty Senate, two members from the Staff Council, one member from the Division of Diversity & Inclusion, one member from the Chancellor's Diversity Council, one undergraduate student, one graduate and/or professional school student, and one additional member selected by the Provost. The Provost will appoint chair. Selections Committee members will serve three-year, staggered terms with the exception of students who serve for 1 year. The Selections Committee will meet at least once annually to review all nomination materials, meeting as often as necessary to determine the most qualified recipient based upon the guidelines above and submit its recommendation to the Provost. The Provost and Chancellor will make the final decision based upon the committee's recommendations. The Chancellor will announce the award recipients at a fall semester award ceremony. The Selections Committee may recommend that outstanding but unsuccessful nominations be carried forward for one or, in exceptional cases, two years. Such nominations could be updated if the nominator so chooses, but this is not required. In such cases, the nominators should be notified.

The Provost will assign a non-voting staff coordinator to accept, assemble and distribute nominations materials, coordinate committee meetings, track award details for website posting and communications announcements, order commemorative plaque, and obtain award check for presentation to recipient.

Award Date: Awards will be presented in the fall semester annually.

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Recognition: Recipient will be recognized on the UMKC Awards and the Chancellor's Diversity Council websites and presented with award check and commemorative plaque at appropriate UMKC awards event.