

# Chancellor's Award for Embracing Diversity

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UNIVERSITY OF MISSOURI - KANSAS CITY

**Title:** *Chancellor's Award for Embracing Diversity*

**Established:** October 2009, revised October 2015.

**Description:** This award recognizes and celebrates UMKC faculty, staff, and registered student organizations engaging in UMKC Strategic Plan Goal 5: Embrace Diversity - To celebrate diversity in all aspects of university life, creating inclusive environments , culturally competent citizens, and globally-oriented curricula and programs.

**Purpose:** This award recognizes and celebrates exemplary efforts towards achieving UMKC Strategic Diversity Outcomes within one or more diversity dimension:

1: Representation. Access and Success

*UMKC engages in activities to recruit and retain a diverse campus community that facilitates the realization of academic achievements, growth and development of all faculty, staff and students.*

2: Climate and Campus Environment

*UMKC cultivates an environment committed to civility and respect where all students, faculty and staff are empowered to pursue their personal, academic and professional goals.*

3: Responsive Teaching, Research, and Experiential Learning

*UMKC provides a diverse learning and life experience to create culturally competent individuals.*

4: UMKC and the Urban Community in Partnership

*UMKC builds relationships with the urban community to advance its role as an urban serving campus committed to its neighborhood and region.*

5: Institutional Infrastructure & Resources

*UMKC ensures that diversity initiatives are actively supported, reviewed and owned by the University community.*

**Eligibility:** Full-time UMKC faculty, staff, students, registered student organizations or a UMKC department, unit or organization are eligible. Previous award recipients may re-apply after a three year ineligibly period for novel initiatives not previously rewarded.

**Nature of award:** Up to two \$1500 stipend awards distributed annually.

- **Amount:** \$1500 + commemorative wall plaque
- **Funding source:** Chancellor's Office
- **Number of annual awards:** 1-2
- **Terms of award:** One-time, lump-sum, non-renewable award payable to recipient as a taxable stipend to an employee, or as a deposit into a campus account.

**Qualifying Criteria:** Recipients demonstrate exemplary efforts toward achieving strategic diversity outcomes in at least one or more of the diversity dimensions described above and in fuller detail in 2013-2018 Strategic Plan for Diversity:

- 1: Representation, Access and Success
- 2: Climate and Campus Environment
- 3: Responsive Teaching, Research, and Experiential Learning
- 4: UMKC and the Urban Community in Partnership
- 5: Institutional Infrastructure & Resources

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**Nomination process:** Candidates may be nominated by UMKC students, faculty, staff, or community members. Self-nominations are also acceptable. The following information must be submitted for consideration:

- A nomination letter, which does not exceed three double-spaced pages, explaining the nominee's qualifications for the award including specifics on the diversity-related program, initiative, project, or efforts and outcomes achieved.
- Documentation regarding the diversity-related program, initiative, project or efforts and outcomes achieved. Examples of documents include a current curriculum vitae (CV), event materials, and/or a data report.
- 1 letter of support

Send electronic nomination materials in **one combined PDF document** in the order outlined above to Provost Office prior to deadline via email to: [awards@umkc.edu](mailto:awards@umkc.edu)

**Deadline for Submission of Nomination Materials:** April 2, 2018.

**Selection Process:** The Provost will create a Service/Engagement Awards Selections Committee to review all service and engagement award nominations. The Committee will be composed of nine members who have a demonstrated commitment to diversity and community engagement: two members from the Faculty Senate, two members from the Staff Council, one member from the Division of Diversity & Inclusion, one member from the Chancellor's Diversity Council, one undergraduate student, one graduate and/or professional school student, and one additional member selected by the Provost. The Provost will appoint chair. Selections Committee members will serve three-year, staggered terms with the exception of students who serve for 1 year. The Selections Committee will meet at least once annually to review all nomination materials, meeting as often as necessary to determine the most qualified recipient based upon the guidelines above and submit its recommendation to the Provost. The Provost and Chancellor will make the final decision based upon the committee's recommendations. The Chancellor will announce the award recipients at a spring semester award ceremony. The Selections Committee may recommend that outstanding but unsuccessful nominations be carried forward for one or, in exceptional cases, two years. Such nominations could be updated if the nominator so chooses, but this is not required. In such cases, the nominators should be notified.

The Provost will assign a non-voting staff coordinator to accept, assemble and distribute nominations materials, coordinate committee meetings, track award details for website posting and communications announcements, order commemorative plaque, and obtain award check for presentation to recipient.

**Award Date:** Awards will be presented in the fall semester annually.

**Recognition:** Recipient will be recognized on the UMKC Awards and the Chancellor's Diversity Council websites and presented with award check and commemorative plaque at appropriate UMKC awards event.