Minutes by Jacqueline Hawkins 11/8/14

Staff Council Meeting Minutes - Wednesday, November 5, 2014
9:00-10:00 a.m. – Administrative Center – Plaza Room

Attendance (19): Selena Albert, Yolanda Branch, Leslie Burgess, Mary Cleveland, Della Damon, Amber Daugherty, Cyndi Ferguson, Vanessa Harper, Jacqueline Hawkins, Danila Johnson, Kimberly Johnson, Tamica Lige, Valorie Moore-Porter, Steve Pankey, Jessica Trahan, Alison Troutwine, Marilyn Turbush, Danya Turkmani, Gabrielle Tuttle

Absent (4): Lyndsey Magrone, Sarah Major, Carol Sargent, Ken Simpson

Guests (5): Amy Brost, Jacqui Rodgers, Sandra Smith, Jennifer Tufts, Deonna White

Call to Order – Valorie Moore-Porter

October Minutes Approval
• Revised minutes approved

Treasurer’s Report – Della Damon
• All committee budgets have been approved
• Outreach and Recognition committees have spent some money
• Treasurer’s report will be posted on the Staff Council website

Staff Council Kasey Kudos Presentation – Liza Urdang
• Kelsay Rinehart - $50 Visa gift card
• Jacqui Rodgers - $25 UMKC Bookstore

Committee Chair Updates
• Advocacy
  o Chancellor’s Forum will be held on Tuesday, February 4, 2015
  o Next committee meeting is Thursday, November 6, 2014
  o Nice article in the newsletter – Perks for UMKC Employees
• Communications
  o Will revisit how newsletter is sent
  o Working on a monthly show – Between 2 Cubes
    ▪ Trailer is complete. Spoof on professional shows found on YouTube
    ▪ Valorie Moore-Porter will be the first person to be interviewed
  o Webpage
    ▪ Will update Staff Council seats, Executive Board and Committee members
• Events
  o Bake Sale fundraising event
    ▪ In the planning stage
    ▪ Talked with Peter Maxwell in Risk Management
      ▪ Need to label ingredients for allergies
      ▪ Waiting to receive approval
      ▪ Angie Cottrell suggested talking with Jodi Jeffries
    ▪ Purpose of bake sale is to raise funds for the Events committee
      ▪ Anyone interested in contributing, contact Marilyn Turbush
  o Next meeting is Wednesday, November 19
  o Everything will be sold for $1
  o Advertised on the Staff Council website
• Outreach
Two upcoming events
- Winter Item drive
  - November 10 – 21, 2014
  - Flyer with details was shared
  - Information on the Staff Council website
- Service Project
  - Saturday, November 15, 9:45 am – 1:00 pm
  - Morning Glory Ministries
  - November 12 Deadline for sign up

Professional Development
- Staff Conference will be held on Tuesday, May 19, 2015
  - Theme: iCollaborate: Communicate, Connect, Engage

Recognition
- Postcards will be distributed after the meeting
  - It is a small way to say thank you to staff

Division of Diversity and Inclusion Presentation – Dr. Susan Wilson
- Dr. Wilson became Vice Chancellor of the division in April
- Danielle Martinez is the executive assistant
- The division will be announcing a new director soon
- Diversity Strategic Plan was launched in April 2014
- Definition of Diversity: Includes all of the ways in which individuals differ in characteristics, experience and multiplicity of human expression.
  - Race, gender, ethnicity, culture, gender, sexual orientation, age, linguistic ability, learning style and socioeconomic or veteran status are but parts of a broad diversity that UMKC values
- Motto “Diversity Includes Me”
- If staff has ideas on how the Office of Diversity and Inclusion can support staff, contact Dr. Wilson directly
- Strategic Areas
  - Working with each school to develop and action plan
    - Each Dean is tasked with coming up with actions for each domain
  - The Chancellor’s Diversity Council is in the implementation stage of the plan
  - Working with HR on a staff climate survey
  - Dr. Wilson will send link to Valorie so staff can test their unconscious biases
  - Diversity should have a new website in December
- 7th Annual PRIDE lecture was held in October
- Social Justice lecture featuring Rebecca Skloot will be held on November 13
- MLK Lecture – January 26, 2015 – Keynote: Nikki Giovanni
- Caesar Chavez Lecture will be held in April 2015. Have not yet confirmed the keynote speaker or the date
- Reforming the Diversity Advocates.
  - Advocates will consist of faculty, staff and students
  - Name of the group may change
- Chancellor’s Diversity council will work on projects within the diversity plan

Chancellor’s Holiday Tea – Angie Cottrell, Office of Student Involvement
- Looking for staff members to entertain at the Holiday Tea – Instrumental performances
- There has been a challenge getting student performers because the tea is held during finals week
- Will there be certain criteria to meet in order to perform?
  - Entertainment will be approved
- Email Angie Cottrell if interested in participating cottrella@umkc.edu
- Office of Student Involvement is developing a food pantry for UMKC
The pantry will open after Spring Break
A survey will be created to get feedback on staffing, hours of operation
Food will be needed
Angie will send the survey to Valorie

NEXT STAFF COUNCIL MEETING IS ON WEDNESDAY, DECEMBER 3, 2014
ADMINISTRATIVE CENTER – VOLKER CAMPUS – PLAZA ROOM