Staff Council Meeting Minutes - Wednesday, October 1, 2014
9:00-10:00 a.m. – Administrative Center – Plaza Room

Attendance (17): Selena Albert, Yolanda Branch, Mary Cleveland, Della Damon, Amber Daugherty, Cyndi Ferguson, Jacqueline Hawkins, Ashley Ismert, Kimberly Johnson, Valorie Moore-Porter, Steve Pankey, Ken Simpson, Marilyn Turbush, Danya Turkmani, Gabrielle Tuttle

Absent (7): Leslie Burgess, Vanessa Harper, Danita Johnson, Lyndsey Magrone, Sarah Major, Carol Sargent, Jessica Trahan, Alison Troutwine,

Guests (4): Rhonda Agnew, Dea Marx, Jacqueline Rodgers, Lorelei Sells, Sandra Smith, Liza Urdang

- Call to Order – Valorie Moore-Porter

- UM Systems Health Insurance Annual Enrollment (Presentation) – Ted Stahl, Sr. HR Specialist
  - Annual enrollment period – October 20 – 31, 2014
  - Employee must select and submit plan or waive coverage.
    - If a plan is not selected, the “default” plan will be chosen for you
  - Wellness Incentive has increased to $450
    - Includes incentive for being tobacco free
  - Participation targets
    - 100% actively choose a plan or waive coverage
    - 60% participation in the Wellness incentive, called Educate Yourself
    - 50% of employees will participate in a Town Hall, department or one-on-one educational session
  - Plan is effective January 1, 2015
  - Wellness incentive changes
    - Tier 1: Educate yourself ($150) – Take the wellness pledge, complete personal health assessment and get a biometric health screening by August 30, 2015
    - Tier 2: Invest in yourself ($300) – Take steps towards healthier living; such as getting a flu shot, taking a wellness workshop, walking 1 million steps and more between October 1, 2014 and September 30, 2015

- Treasurer’s Report – Della Damon
  - Shared treasurer’s report
  - Reserve funds will be depleted after this year
  - Need to look for ways to expenses over the next year
  - Committees to look at ways to raise funds for Staff Council

- Parking and Traffic – Steve Pankey
  - Currently reviewing infractions
  - 5% of infractions are overturned

- Faculty Senate – Jacqueline Hawkins
  - Presentation from UM System regarding Healthcare benefits
  - Finals schedule was approved

- Staff Council Kasey Kudos Presentation – Liza Urdang
  - Dea Marx - $50 Visa gift card
  - Zakia Eastling-Stewart - $25 UMKC Bookstore
  - Committee will consist of: Selena Albert, Cyndi Ferguson, Ashley Ismert, Kimberly Johnson, Sarah Major

- General News & Announcements

Minutes by Jacqueline Hawkins 10/8/16
Committee Reports
  - Where do we get their updates?
    - Committee Chair reports will be added as a standing agenda item
  - Who decides what information is in the newsletter?
    - The committee chair decides what is in the newsletter
    - Committees discuss in their meetings.
    - Information is due to the Communications committee the 3rd Friday of each month

February 24, 2015 – Chancellor’s Forum
  - 10:00 – 11:30 a.m. Volker Campus
  - 1:00 – 3:30 p.m. Hospital Hill Campus

April 22, 2015 – Staff Appreciation day

May 19, 2015 – Professional Development Conference

May 20, 2015 – Staff Picnic

Dr. Susan Wilson, Vice Chancellor for Diversity and Inclusion will present at the next meeting

NEXT STAFF COUNCIL MEETING IS ON NOVEMBER 5, 2014
UMKC SCHOOL OF MEDICINE – HUMANITIES – RM M4-CO