Every five years the P&T Committee of the Department of Theatre reviews a tenured faculty member's Faculty Activity Surveys as well as Course Reviews of classes taught and provides a determination of sufficiency to the Chair. A positive determination is forwarded to the Dean.

If the overall evaluation is unsatisfactory for the five-year period, as per Collected Rules and Regulations (310.015B.1.e), the report will be forwarded to the Dean of the College. The dean will review the report and provide an assessment of the performance of the faculty member. The five-year evaluation process will be complete if the dean judges the performance of the faculty member to be satisfactory.

A negative determination results in the Chair meeting with the faculty member to determine a plan to correct any problems in Teaching, Research or Service. The plan is then forwarded to the Dean.