Post Tenure Review:

1. Beginning in the 2011-2012 academic year, faculty in the Department of English will undergo post-tenure review on the fifth anniversary of their tenure or promotion to full professor and every five years thereafter.

2. Post-tenure review will be conducted by the Department Promotion and Tenure Committee.

3. For the review, the Department will provide copies of the faculty member’s Faculty Activity Reports, the department’s annual evaluations, and teaching evaluations for the previous five years.

4. The person under review will provide a current vita and copies of all publications from the previous five years.

5. The post-tenure review portfolio will also include two teaching observation letters based on class observations that were conducted no more than two years prior to the review. These teaching observations will be arranged by the chair in consultation with the Promotion and Tenure Committee. These observations will be conducted by faculty of equal or higher rank.

4. The Promotion and Tenure Committee will review the teaching, research and service records of the person under review and provide a ranking of satisfactory or unsatisfactory in each of the three areas.

5. A satisfactory ranking will be forwarded to the Dean’s office and no further action will be necessary.

6. An unsatisfactory ranking in any area will trigger the implementation of a performance improvement plan as defined in the collected rules and regulations of the University of Missouri (currently provided at http://www.umsystem.edu/ums/departments/gc/rules/bylaws/310/015.shtml).