The Department of Chemistry regards tenured faculty as the most important intellectual resource. The department desires excellence of its faculty in research, teaching and service. The purpose of setting these post-tenure review criteria is to facilitate continued faculty development and to ensure accountability. Attainment of the minimum standards in two of the three following categories is sufficient to satisfy the Chemistry Department's requirement for post-tenure review.

**Minimum Standards for Research**
Continued and sustained independent research as evidenced by research grants, peer-reviewed publications, patents, books, and/or conference presentations sufficient to retain membership on the UMKC Graduate Faculty.

**Minimum Standards for Teaching**
Good and effective teaching. Evidence may include peer evaluations, student evaluations, development of academic programs and curriculum, teaching media, student advising and mentoring.

**Minimum Standards for Service**
Effective and sufficient service in the Department, College, University or the profession through involvement in committees and/or workgroups, or in leadership positions.