The Department of Basic Medical Sciences at the School of Medicine follows the review policy below. Please note that this review is conducted each year and not just at the third year of the probationary period.

School of Medicine Annual Review of Regular Faculty on Probationary Status:

Tenure and/or promotion decisions require a careful annual review of faculty during the probationary period. Yearly progress must be monitored and, if deemed appropriate, non-renewal of a contract should be recommended. The annual review procedures will include a written performance evaluation by the P&T Committee, and the chair of BMS each year. The objectives must include components to assist faculty in their professional development. Performance evaluations are to measure faculty contributions that achieve the common goals of the academic unit and the university. The evaluation should identify unsatisfactory, satisfactory and outstanding performance.