Policies—Promotion and Tenure Committee, School of Pharmacy

2. Evaluation of Tenure Track Faculty Prior to Promotion and Tenure

The P&T Committee review the progress of faculty hired into tenure track as assistant professor or associate professor each year until the time for final review that may lead to award of promotion and tenure. This yearly process is referred to as “Annual Mandatory Review.” On completion of this annual review, the chair of P&T, with concurrence of the members, notifies the candidate in writing of its judgment on whether progress is satisfactory or if deficiencies exist. In the latter event, the deficiencies are identified and recommendations for eliminating them are made.